



Cycling**CANADA**Cyclisme



Lima
2019
PARAPANAMERICANOS

CYCLING CANADA

2019 PARAPAN AMERICAN GAMES TEAM SELECTION POLICY

Aug. 23-Sept. 1, 2019 – LIMA, PERU

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1. Introduction

Qualification Window to Meet Standards	January 1 – July 3, 2019
Team Selection Date	July 3, 2019
Team Announcement Date	July 24, 2019
Competition Dates	August 23 – September 1, 2019

- a. The purpose of this policy is to describe the process by which Cycling Canada will nominate athletes to compete at the 2019 Parapan American Games in Lima, Peru.
- b. The primary performance objective for Canada’s participation at the 2019 Parapan American Games is to achieve medal performances with athletes expected to achieve Paralympic performances in 2024 and beyond, while also providing a familiarization of the Games environment and respecting Tokyo 2020 qualification implications (ie. ensuring appropriate athletes are targeting qualification events).
- c. The secondary objective is to provide key games staff with games role experience, prior to Tokyo 2020
- d. The total maximum team size is 8 athletes, as allocated by the Canadian Paralympic Committee in November, 2018. This team size will consist of 4 female athlete and 4 male athlete slots, as allocated by the UCI.
- e. The following cycling events make up the 2019 Parapan American Games program:
 - Para-Cycling Track:
 - Individual Pursuit
 - Time Trial
 - Para-Cycling Road:
 - Road Race
 - Time Trial

2. Decision making authority

- a. Cycling Canada’s Internal Nomination Policy (INP) is drafted by the Head of Performance Operations (HPO) based on input from the National Head Coaches. This policy is reviewed by Cycling Canada’s High-Performance Committee (HPC) before being submitted to the Canadian Paralympic Committee (CPC) for final approval.
- b. The Head of Performance Operations (HPO) has the authority to make selection nominations based on input from the National Coaches. These nominations must be approved by the HPC before being submitted to the CPC for final approval.
- c. Once the team is at the Games, the Team Leader (if different from the HPO) will be delegated decision-making authority.

3. International Federation criteria

- a. Qualification for the 2019 Parapan American Games is subject to the qualification system published by Americas Paralympic Committee (APC) (see appendix). In the event of changes by APC to the selection and eligibility criteria, Cycling Canada is bound by these changes and will inform the membership as soon as possible.

4. Athlete eligibility

- a. To be eligible for consideration for selection to a Canadian Pool or Team, each rider seeking selection must:
- i. Be at least 18 years or over on Dec. 31, 2019;
 - ii. Be a Canadian citizen as per the Regulations of the Pan American Games at the time of application for their CC license, (including UCI International License) unless specified otherwise in the UCI Cycling Regulations;
 - iii. Have a current racing UCI license issued by CC or another federation affiliated with the UCI with a nationality designation of “Canadian”;
 - iv. Be in compliance with all relevant UCI or APC requirements for eligibility;
 - v. Be internationally classified (not applicable to Tandem pilots). The national coach may nominate an athlete who has not yet been internationally classified if there is a clear rationale that he or she has the potential to meet Cycling Canada’s performance objectives. This rationale must be approved by the HPO and HPC;
 - vi. Sign, submit and comply with the CPC Athlete Agreement and Organizing Committee Conditions of Participation Form by July 24 2019;
 - vii. Have read, signed, and returned to CC the CC Athlete Agreement;
 - viii. Comply with the requirements set out in section 5 of this Policy (Appendix 3);
 - ix. Be available for sample collection and have provided accurate and up-to date whereabouts information on a regular basis as directed by the UCI and/or CCES pursuant to the Canadian Policy against doping in Sport and the rules, regulations and policies of the UCI, CC and the World Anti-Doping Code.
 - x. Not be under suspension or any other sanction by any recognized body for any doping or doping-related offence;
 - xi. Have paid any outstanding invoices owed CC prior to April 30, 2019.

5. Selection criteria

- a. Process and criteria
- Qualification period
 - Jan. 1, 2018 to July 3, 2019
 - Deadline for team nomination to the CPC is July 17, 2019
 - Team size:
 - Pending qualification, up to 8 athletes
 - Per APC policy, Canada can enter a maximum of two athletes per sport class and gender (eg. up to 2 B/VI women and 2 B/VI men) and each athlete must enter a minimum of two medal events.

Established selection criteria:	
Track (overall)	<ul style="list-style-type: none">• Process: Nomination to a Pool, followed by nomination to the Team• Qualification Period: Jan. 1 to July 3, 2019

	<ul style="list-style-type: none"> • Selection date: July 3, 2019 • Minimum Performance Standard: <ul style="list-style-type: none"> ○ Athletes who have achieved a Dev standard and/or ○ Athletes who have medalled at 2019 Canadian Track Championships • Nomination to the Team: <ul style="list-style-type: none"> ○ Athletes from the Pool will be named to the Team based on the selection considerations below. ○ Nomination Date: July 3, 2019 • Selection considerations: <ul style="list-style-type: none"> ○ Projected medal outcomes according to the classification groupings and/or factoring that may be applied; ○ Games familiarization for athletes susceptible to qualify for the next Paralympic Games.
Road	<ul style="list-style-type: none"> • Process: Nomination to a Pool, followed by nomination to the Team • Qualification Period: Jan. 1 to July 3, 2019 • Selection date: July 3, 2019 • Minimum Performance Standard: <ul style="list-style-type: none"> ○ Athletes who have achieved a B standard and/or; ○ Athletes who have finished top 10 and top ½ at 2019 World Cups and/or; ○ Athletes who have medalled at 2019 Road Nationals. • Nomination to the Team: <ul style="list-style-type: none"> ○ Athletes from the Pool will be named to the Team based on the selection considerations below. ○ Nomination Date: July 3, 2019 • Selection considerations: <ul style="list-style-type: none"> ○ Projected medal outcomes according to the classification groupings and/or factoring that may be applied; ○ Games familiarization for athletes susceptible to qualify for the next Paralympic Games.
Other considerations	<ul style="list-style-type: none"> • Nominations will also consider the following: <ul style="list-style-type: none"> ○ Each athlete’s potential to be part of the 2024 Paralympic team ○ Consistent and successful individual performances of the rider in the 12-month period prior to the selection to pool or team in international competition; ○ The rider’s UCI individual classification for specific Events for the 12-month period prior to the selection of the Pool or Team (as the case may be);

	<ul style="list-style-type: none"> ○ The rider’s potential to contribute to qualification for the Paralympic Games; ○ The rider’s ability to work within a team structure when selected to a National Team project; ○ The rider’s technical ability and bicycle handling skills; ○ The rider’s tactical ability. The ability to read and react to the race that leads to individual or team performances; ○ Consideration of the performance of any rider who has been involved in an intense training or competition program; ○ The rider’s attendance, performance, attitude and conduct in training whilst a member of national team program (project competition and training camp); ○ The rider’s demonstrated understanding and respect for their position on a Canadian Team; including sharing training programs and reports with the relevant National Coach; ○ The rider’s demonstrated willingness to promote cycling in a positive manner; ○ The rider’s demonstrated ability to take personal responsibility for self and their results; ○ The rider’s proven ability to be reliable; ○ The results of any of the rider’s sports science tests including biomechanical and physiological; ○ Consideration of the nature of the course on which the Event is being held; ○ The effect of anticipated environmental conditions on performances.
Pre-selection	<ul style="list-style-type: none"> ● There will be no pre-selections
CPC Official Team announcement	<ul style="list-style-type: none"> ● The team will be announced on or about July 24, 2019
Alternates	<ul style="list-style-type: none"> ● Alternate athletes will be nominated by the HPO based on the recommendations of the Head Coaches, in order of priority using the same process as for the Team selection (ie. alternates will not be named for each class: multiple general alternates will be named and prioritized using the same process as team selection) ● Alternate athletes must comply with all items contained in this document.

b. Performance readiness

- Athletes considered for selection must confirm their willingness to comply with team training plans set forth by the National Coach, and to make themselves available if selected.
- c. Injuries
- Once selected, athletes who do not remain competition ready due to lack of fitness, injury or illness may be removed from the team at any time. Athletes are required to immediately report any injury, illness or change in training that could affect their ability to compete at their highest level at the 2019 Games. Notification must be sent to the relevant Head Coach.
- d. Removal of an athlete once nominated
- A rider may be removed from a Canadian Pool or Team if he or she:
 - Breaches or fails to comply with this Policy or any term of the CC Athlete Agreement;
 - Breaches or fails to comply with:
 - CC National team policy;
 - the rules established by the CCES;
 - the rules of any event, competition or activity in which the rider has been selected to participate;
 - any reasonable instruction or request by the HPO or National Team Coach;
 - Brings him/herself, another rider in a Pool or Team, the Pool or Team as a whole, an official, CC, or cycling generally, into disrepute;
 - Has a significant illness or injury which in the opinion of the National team Coach and/or CC appointed coach will prevent the rider from continuing to meet the Selection Criteria on which he or she was selected to the Pool or Team; or
 - Fails to consistently maintain the level of performance and/or results, or to maintain any one or more of the other factors set out in the applicable Selection Criteria.
 - The Team Leader will have the authority to remove an athlete from the Team.
 - Following nomination to the CPC, any such removals are subject to approval by the CPC Team Selection Committee.

6. Confirmation of entries

- Entries will be submitted to the CPC for approval by July 17, 2019.
- Any replacements after this date must be made in accordance with the PASO Late Athlete Replacement Policy (appendix 2, page 9, point 5).

7. Amendments and unforeseen circumstances

- This Policy, including the Selection Criteria, may be amended or supplemented, particularly where matters arise which have not been provided for. All amendments must be approved by the HPO. If approved, the HPO will notify in writing any

amendment or supplement and will endeavor to give as much notice as possible to all persons affected by any such amendment or supplement.

8. Appeals

- Appeals will be subject to the Appeals Policy on the following page of the Cycling Canada website: <http://www.cyclingcanada.ca/governance/>
- If both parties are in agreement, the Cycling Canada Appeals Policy may be bypassed and the matter brought directly before the Sport Dispute Resolution Centre of Canada (SDRCC) who will then manage the appeal.
- Appeals will be accepted as of the selection day and for the 14 day period following it.

9. General

- The Cycling Canada Internal Nomination Policy for the 2019 Parapan American Games will be communicated via the CC website and social media channels, and emailed to athletes on the National Talent Pool list.

10. Staff selection

- The HPO has the sole discretion in selecting the support staff, including Team Leader and Coaches, for the 2019 Games. The support staff will be selected on the principle of sending a team of specialists that is best capable of assisting athletes in achieving the targeted performances at the Games. All selections are subject to CPC approval. All coaches must be in good standing with the Professional Coaching Program of the Coaching Association of Canada.

11. Timeline Summary

DATE	ACTION
Feb 15, 2019	Deadline for submission of final internal nomination procedure
Feb 17, 2019	Deadline for submission of initial long list
July 3, 2019	Final date for athlete selection. Athletes are notified, and appeals period begins.
July 17, 2019	Appeal period ends.
July 17, 2019	Deadline to submit nominations to CPC. Late Athlete Replacement Policy comes into effect.
July 24, 2019	Team announcement.
Aug. 23, 2019	Parapan Am Games begin <ul style="list-style-type: none"> • Aug 26-27 Track • Aug 30 Road TT • Sept 1 Road Race
Sept. 1, 2019	Parapan Am Games end.

12. Funding

- Depending on the funding level available to Cycling Canada for participation in the 2019 Parapan American Games, athletes may be asked to cover part or all of their costs in attending this event.

13. Contact

- For questions regarding the content of this document, please contact Head of Performance Operations Kris Westwood at kris.westwood@cyclingcanada.ca

14. Definitions

- The words used in this Policy shall have the following meanings:
 - **CC** Cycling Canada
 - **CCES** means the Canadian Centre for Ethics in Sport
 - **CTO** means Cycling Canada's Chief Technical Officer – Head Coach
 - **Eligible** means a rider that has satisfied the requirements in clause 5 of this Policy and the applicable requirements in the Schedule for the rider's Category.
 - **Event** means the different events held at competitions for the cycling Sport. For example the Road Sport includes both time trial and road race events.
 - **HPO** means CC's Head of Performance Operations
 - **In Writing** means a written letter that is posted or an electronic letter (email).
 - **National Team Coach** means the person appointed as coach for the different cycling Sports.
 - **Nomination Pool** is a group of riders from which a Team is selected.
 - **SDRCC** Sport Dispute Resolution Centre of Canada
 - **Selection Criteria** means the criteria set out in this Policy.
 - **Selection Date** means the date that selections made by the CC Selection Panel are announced, as specified in the Specific Selection Criteria document.
 - **Sports of Cycling** means road, mountain bike, para-cycling, track, BMX cyclo-cross and mountain bike downhill.
 - **Team** means the group of riders that are selected to represent Canada in Events in each Category as defined in this Policy, also referred to as "**Canadian Team**" or "**National Team.**"
 - **UCI Cycling Regulations** means the regulations issued by UCI from time to time that regulate the sport of cycling.
 - **UCI** means the International Cycling Union, which is the international association of national cycling federations of which CC is the national federation of Canada.

Appendix 1 – APC Qualification Guide

https://www.paralympic.org/sites/default/files/document/190114142155263_2019_01_14%2BLima2019%2BQG%2BAll_v9_2.pdf

Appendix 2 – PASO Regulation

<https://www.panamsports.org/downloads/pdf/pan-american-games-regulations-2018.pdf>

Appendix 3 – Cycling Canada’s General Selection policy

<http://www.cyclingcanada.ca/wp-content/uploads/2012/05/2018-02-26-Cycling-Canada-General-Selection-Policy.pdf>