
JOB DESCRIPTION

Track Development Coach

A. General Description

The Track Development Coach will work under the leadership of the High Performance Director – Head Coach to implement the technical direction that will lead to the building of a robust world class track program. With support of the Track Integrated Support Team (IST) the Track Development Coach will endeavour to establish an optimal daily training environment through the creation and implementation of world class training programs and training sessions for identified track endurance and sprint athletes. The Track Development Coach will work closely with the Track Sprint Coach and Women's Track Endurance Coach to establish talent identification and development strategies to increase the mass of international caliber athletes coming into the track fold.

The position will be based at the Mattamy National Cycling Center velodrome in Milton, Ontario upon completion.

B. Organizational Scope

Cycling Canada (CC) is the recognized authority by the UCI (Union Cycliste International) on all aspects of cycling in Canada, including BMX, Cyclocross, Mountain Bike, Para-Cycling, Road and Track. All staff is employed by Cycling Canada to facilitate achievement of its long term vision and planned annual targets. All personnel are required to operate within the policies and procedures as established by the associations volunteer Board of Directors and are expected to act consistently with the association's values.

Cycling Canada receives financial contributions from the federal government and other agencies, organizations and corporate sponsors, and is accountable for the disbursement and reporting of funds according to the contracted terms and conditions. Programs, activities and services are operated within the limitations established in an annual operating budget approved by the Board of Directors. CC staff is responsible to manage and administer the association's finances and provide administrative support for all association activity.

C. Reporting Structure

The Track Development Coach reports to the High Performance Director-Head Coach and collaborates with Track Women's Endurance Coach and Track Sprint Coach in creating a sustainable international track performance system.

D. Specific Responsibilities

1. In collaboration with the Integrated Support Team (IST), the Track-Road Coordinator and other National coaches ensure optimal daily training

- environment for all identified elite and development sprint and endurance track athletes
2. Assisted by the IST ensure the planning, implementation, monitoring and evaluation of athlete training and preparation for competition
 3. Assisted by the HPD-Head Coach and supported by the Track-Road Coordinator ensure the development, implementation and analysis of the National Team Track Development program consistent with the objectives established in the High Performance quadrennial plan
 4. In collaboration with the Road Development Coach lead the process of identifying and developing a 2020 targeted men's team pursuit program.
 5. Overseen by the High Performance Director- Head Coach and assisted by both the Track Sprint Coach and Track Women's Endurance Coach create aligned yearly Track Development program budgets.
 6. Supported by the Track-Road Coordinator ensure optimal competitive and training conditions and the completion of all support activities required for effective and efficient execution of National Team programs
 7. Supported by the Track-Road Coordinator and supervised by the High Performance Manager ensure on-budget track development program expenditures.
 8. Assist the Track-Road coordinator in the drafting of yearly selection track development program selection policies and ensure constant follow-through of the said selection policies.
 9. Upon request of the High Performance Director – Head Coach attend High Performance Committee or Track Selection Advisory Group meetings.
 10. Provide guidance and mentorship to NCCP identified coaches and provincial/territorial coaches
 11. Provide counsel to the Performance Development Director or Development Coordinator in matters pertaining to track LTAD framework and coach specific track NCCP content
 12. Provide counsel to Track-Road Coordinator and High Performance Manager in the drafting of yearly Sport Canada AAP carding criteria.
 13. Support the Track-Road Coordinator to ensure optimal National Team program information content on Cycling Canada's website, Facebook and Twitter accounts
 14. Provide counsel to the IST Manager's role of assessing the Track Development programs IST needs
 15. Overseen by the High Performance Manager assist the Track-Road Coordinator in ensuring efficient National Team equipment distribution and monitoring to identified National Team athletes

E. Travel

The Track Development Coach will be required to travel to Competitions and Training Camps agreed upon by the High Performance Director – Head Coach.

F. Performance Review

On an annual basis the Track Development Coach will be expected to accomplish specific end results, the satisfactory fulfillment of job responsibilities and attainment of required level of ability in key competency areas. These three (3) components will form the basis of an annual performance review conducted by the HPD-Head Coach.