



Cycling**CANADA**Cyclisme

JOB POSTING

CYCLING CANADA CYCLISME – TRACK DEVELOPMENT COACH

Overview of Cycling Canada:

Cycling Canada (CC) is the recognized authority by the UCI (Union Cycliste International) on all aspects of cycling in Canada, including BMX, Cyclocross, Mountain Bike, Para-Cycling, Road and Track. Founded in 1882, the CCA aims to create and sustain an effective system that develops talented Canadian cyclists to achieve Olympic, Paralympic and World Championship medal performances. With the vision to be a leading competitive cycling nation by 2020 celebrating enhanced international success, increased national participation and world class event hosting, Cycling Canada manages the National teams, hosts national and international events, and administers community programs to promote Cycling in Canada.

Job Description:

The Track Development Coach will implement the technical direction that will lead to the building of a robust world class track program. With the support of the Track Integrated Services Team (IST), the Track Development Coach will establish an optimal daily training environment through the creation and implementation of world class training programs for identified track endurance and sprint athletes. The Track Development Coach will work closely with the Track Sprint Coach and Women's Endurance Coach to establish talent identification and development strategies to increase the mass of international calibre athletes coming into the track program.

Key Responsibilities include but are not limited to:

- Ensure optimal daily training environment for all identified elite and development sprint and endurance track athletes.
- In collaboration with the IST, ensure the planning, implementation, monitoring and evaluation of athlete training and preparation for competition.
- Ensure the development, implementation and analysis of the National Team Track Development program consistent with the objectives established in the High Performance quadrennial plan.
- Ensure optimal competitive and training conditions and the completion of all support activities required for effective execution of National Team programs.
- Assist in the development of yearly track development program selection policies and ensure constant follow-through of the policies.

- Provide counsel to the Performance Development Director or Development Coordinator in matters pertaining to the track LTAD framework and the coaching content of the track NCCP modules.

Knowledge and Skills

Cycling Canada is looking for a development coach that has experience coaching at the national and/or international level in a track cycling capacity. Experience working with the next generation of international athletes would be expected. The successful candidate will need to be certified at Level 4 of the National Coaching Certification Program or eligible for equivalency based on past experience.

The following knowledge, skills or experience will be considered assets:

- experience in the application of sports science, sports medicine and technology to improve performance
- demonstrated teaching and organizational skills
- athlete recruitment and retention capacity
- the ability to communicate in both official languages
- the ability to work with new technologies to communicate with athletes and coaches within the system

Salary & Benefits

The salary scale for the position is in the range of \$ 57,500 to \$ 62,500 dependent on qualifications and experience. In addition the successful candidate will be eligible for benefits in accordance with the organization's Human Resource Guideline.

This position is subject to six-month probation; at the end of which a documented performance review will be completed.

Starting Date: To be determined

Location: The coach will work at a location determined in conjunction with the High Performance Director – Head Coach from the date of employment to September 1, 2014 at which time the position will be located at the Mattamy National Cycling Centre in Milton, Ontario.

Application Deadline:

Persons interested should send an expression of interest cover letter and resume for this position to general@cyclingcanada.ca by **March 22, 2013**

All applications will be confidential. We thank all those who apply. Only individuals selected for further consideration will be contacted. Cycling Canada Cyclisme promotes Employment Equity.

THIS POSITION IS FINANCIALLY SUPPORTED BY SPORT CANADA