

2022 ESPORTS WORLD CHAMPIONSHIPS

SPECIFIC SELECTION CRITERIA

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Note regarding the pandemic:

Cycling Canada is carefully following the evolution of the coronavirus on the global and domestic level and how it may impact programs and policies. Unless otherwise required by exceptional and unforeseen circumstances related to the impact of the coronavirus, Cycling Canada will respect published programs and policies as written.

However, situations related to the coronavirus pandemic may arise that require programs or policies to be modified. Any modifications will be made promptly and as often as required following developments that directly affect the program or policy. In such circumstances, any modifications will be communicated to all affected individuals as soon as possible.

Further, situations may arise that do not allow a program or policy to be modified or applied as written due to time constraints or other exceptional and unforeseen circumstances. In such situations, any decision, including selection decisions, will be made by the individual(s) with decision-making authority, as stated in the relevant policy, in consultation with the relevant individual(s) or committee(s) (as applicable), and in accordance with the stated performance objectives and selection philosophy and approach as stated herein. Should it be necessary to make any decision in this manner, Cycling Canada will communicate with all affected individuals as soon as possible.

INTRODUCTION

The second edition of the UCI Esports World Championships will take place on Feb. 26, 2022, on a hilly 54.9 km course on the Zwift platform. Information about the event can be found here: https://cyclingcanada.ca/wp-content/uploads/2021/11/2022 UCI CEWC General Information Bulletin.pdf

Athletes can qualify for the 2022 Esports World Championships in two ways: directly through the UCI Continental Qualifier events; or by being selected to their national team.

Canada has been awarded the following national team quota spots:

- 4 elite women
- 4 elite men

This document lays out the criteria that will be used to select athletes for these national team spots. The key dates in this process are as follows:

Dates	Event
Nov. 27-28, 2021	Continental Qualifiers (by invitation only)
Around Dec. 6, 2021	UCI to distribute official Esports World Championships Race Guide
Dec. 7, 2021	First deadline for interested athletes to complete Cycling Canada application form
Dec. 8, 2021	UCI to confirm Continental Qualifier results
Dec. 8, 2021	Cycling Canada selection event #1
Dec. 9, 2021	Cycling Canada to inform riders selected through event #1
Dec. 12, 2021	Second deadline for interested athletes to complete Cycling Canada application form
Dec. 15, 2021	Cycling Canada selection event #2
Dec. 16, 2021	Cycling Canada to inform riders selected through event #2
Dec. 21, 2021	UCI deadline for national federations to register athletes
Feb. 26, 2022	UCI Esports World Championships

Unless expressly stated otherwise, these criteria are subject to the general conditions and criteria laid out in Schedule C below.



The criteria are organized by Schedule as follows:

- Schedule A ELIGIBILITY
- Schedule B SPECIFIC SELECTION CRITIERIA
- Schedule C GENERAL SELECTION CRITERIA

SCHEDULE A – ELIGIBILITY

To be eligible to be selected to the Canadian team for the Esports World Championships, athletes must:

- 1. Meet the general eligibility criteria outlined in Schedule C.
- 2. Meet the specific eligibility criteria below.
- 3. Complete and submit the Cycling Canada Esports World Championships selection application form found at https://form.jotform.com/213286468239263 no later than 8 p.m. Eastern Time on Dec. 7, 2021, or on Dec. 14, 2021.
- 4. Compete in the A class in Cycling Canada's Wednesday Night Race Series at 8:05 p.m. Eastern Time on Dec. 8, 2021, or on Dec. 15, 2021.

Specific eligibility criteria:

The UCI requires the following to be eligible to compete in the Esports World Championships:

- Be part of a Registered Testing Pool:
 - Be part of the UCI Registered Testing Pool (RTP);
 - Be part of the RTP of any international federation that is a signatory of the World Anti-Doping Code;
 - Be part of the CCES RTP for any sport, subject to out-of-competition testing with full whereabouts requirements;
 - Be part of the CCES National Athlete Pool for cycling, subject to limited whereabouts requirements.*
 - * If you are unsure whether you are on the National Athlete Pool, please contact Angela Bowser at angela.bowser@cyclingcanada.ca
- Be Zwift level 5 or higher.
- Hold a valid UCI licence that states the holder is Canadian.

In addition, Cycling Canada requires that each athlete have a ZwiftPower membership so their results and performance data can be accessed.

SCHEDULE B – SPECIFIC SELECTION CRITERIA

Selection will be based on the results of the Cycling Canada Wednesday Night Racing Series events on the Zwift platform scheduled for the following dates and times:

- 8:05 p.m. Eastern Time on Dec. 8, 2021.
- 8:05 p.m. Eastern Time on Dec. 15, 2021.

All riders, female and male, must sign up for the 8:05 p.m. A events, which will take place on the World Championship course (two laps of the Knickerbocker route in New York).

Information on these events can be found here: https://cyclingcanada.ca/event/cycling-canada-weekly-zwift-rides-races/#tab-id-2. Registration for each race will open about one week prior to the event.



The team will be selected from among eligible riders based on the following criteria:

a. Team Size

The maximum size of the Team is:

- 4 women
- 4 men

CC reserves the right to vary the Team size based on the suitability of the competition to the athlete's performance level.

b. Applications

Athletes interested in participating in this project <u>must</u> apply using this form: https://form.jotform.com/213286468239263

The application deadline is 24 hours before the start of each selection event:

- 8 p.m. Eastern Time on Dec. 7, 2021; or
- 8 p.m. Eastern Time on Dec. 14, 2021

Athletes who have applied for the first event do not need to apply again for the second event.

c. Selection Criteria

The top two eligible female finishers and the top two eligible male finishers in the first selection event, not counting riders already directly qualified through the Continental Qualifiers, will be selected to represent Canada at the 2022 Esports World Championships.

The top two eligible female finishers and the top two eligible male finishers in the second selection event, not counting riders already selected through the first event, will be selected to represent Canada at the 2022 Esports World Championships.

The next female and the next male finisher in each event will be named alternates to the team in case the selected athletes are unable to compete. Any substitutions after the registration deadline of Dec. 21, 2021, may be refused by the UCI.

The riders selected through the first selection event will be informed around Dec. 9, 2021.

The riders selected through the second selection event will be informed around Dec. 16, 2021.



SCHEDULE C: GENERAL SELECTION POLICY

1. DECISION MAKING AUTHORITY

The High Performance Director (HPD) is responsible for developing all national team selection policies and procedures.

Prior to publication, World Championship and Major Games selection policies must be circulated to the Cycling Canada Athletes' Council for feedback, published in draft form on the Cycling Canada website, and submitted to the High Performance Committee for review and approval.

Selection recommendations will be prepared based on the criteria by a selection committee composed of the HPD and one or more national coaches or members of the High Performance Committee.

All selections, including alternates, must be submitted to the High Performance Committee for review and approval before informing the athletes.

During the actual competition period, all final decision-making authority will reside with the HPD or designated delegate. The starting composition for team events shall be determined on site by the coach of that event and approved by the HPD or delegate, and must come from among the athletes competing at the event.

2. INTERNATIONAL FEDERATION (IF) CRITERIA

The maximum size of Canada's delegation and eligibility requirements will be determined by the quota or qualification system imposed by the International Cycling Union (UCI).

3. ATHLETE ELIGIBILITY

To be eligible for selection to the Canadian team, an athlete must:

- Be a Canadian citizen.
- Have a valid Canadian passport that does not expire on or before the final travel date for the World Championships
- Be in compliance with all relevant CC and UCI requirements for eligibility.
- Hold a valid UCI licence indicating nationality as Canadian.
- Sign, submit and comply with the Cycling Canada National Team Agreement..
- Have completed all relevant UCI, WADA and CCES anti-doping requirements;
- Minors must have parental permission to participate in training programs and competitions.

4. OTHER FACTORS THAT MAY BE CONSIDERED IN SELECTION

In addition to the Specific Selection Criteria, selection may take into consideration any one or more of the following additional factors, in no particular order:

- Individual performances and/or results in international competition of the rider in the 12-month period prior to the selection date;
- The rider's potential to contribute to future World Championship, Olympic or Paralympic performances;
- The rider's technical ability;
- The rider's tactical ability;
- The rider's physical ability / fitness;
- The rider's suitability for the course / venue / environmental conditions of the event;
- The rider's attitude, composure and behavior in high-pressure competitive environments;
- The results of any of the rider's sport science tests conducted by CC, including biomechanical and physiological;



- The rider's consistency and reliability in competition;
- The ability of the rider to contribute to a team result;
- The rider's attendance, performance, attitude and conduct in training whilst a member of national team program (DTE, training camp or competition);
- The rider's level of communication with CC, including sharing training programs and reports with the relevant National Coach.

5. EXTENUATING CIRCUMSTANCES

In considering the performances and results of riders at events, trials, training camps or other attendances required under this Policy, the selection committee may, at its discretion, give weight to extenuating circumstances in accordance with this Policy.

For the purposes of this Policy, extenuating circumstances means an inability to compete, attend training camps or perform at an optimum level arising from any one or more of the following:

- Injury or illness (documented at the time the incident occurred and accompanied by a certified medical explanation);
- Pregnancy;
- Travel delays caused by carriers.

Riders unable to attend events, trials or training camps required in this Policy must advise the HPD of the extenuating circumstances in writing with as much advance notice as possible, ideally more than seven (7) days prior to the events, trials or camps.

In the case of injury or illness, riders are required to provide a doctor's certificate and/or undergo a medical examination by a medical practitioner/s nominated by CC and to provide the opinion and/or report of such practitioner to the HPD.

The determination of an extenuating circumstance will be made on a case-by-case basis. Such determination will be made by the HPD and must be approved by the HPC. The acceptance of an extenuating circumstance is not a guarantee of selection.

6. OTHER SELECTION MATTERS

- CC reserves the right to enter a larger or smaller team or no team at all in any category for any Event, regardless of the number of riders who have met the specific selection Criteria, for reasons including, but not limited to, CC's assessment of the athletes' ability to meet the performance objectives; budgetary restrictions; or other factors not under CC's control. CC will endeavor to notify individuals affected by such a decision as soon as practicable, with the rationale for the decision.
- Additional riders (up to the maximum number of riders specified in this document) may be added to a Pool or Team after the Selection Date, at the discretion of the Selection Committee.
- A rider may be removed from a team in accordance with Clause 8 of this Policy.

7. PERFORMANCE READINESS AND INJURIES

All selections made using these criteria are subject to an assessment of the athlete's performance readiness.

"Performance readiness" is defined as the ability of the athlete to achieve equal or superior performance(s) at the scheduled event, as compared to the performance(s) the athlete achieved in qualifying. The final recommendation on competitive readiness will be made by the relevant coach to the HPD, using all available information at his/her disposal including performance results and progress over the selection period, the suitability of the training and



competition plan, fitness and other indicators, submitted medical documentation, consultation with the athlete's personal coach, and any other relevant performance related information.

Once selected, athletes who do not remain performance ready because of lack of fitness, injury, or illness may be removed from the team at any time per Clause 8 below.

Athletes are required to immediately report any injury, illness, or change in training that could affect their ability to compete at their highest level. Notification must be sent to the relevant coach and to High Performance Director Kris Westwood (kris.westwood@cyclingcanada.ca).

8. REMOVAL OF AN ATHLETE ONCE SELECTED

An athlete may be removed from selection is she or he:

- Fails to maintain performance readiness as outlined in Clause 7;
- Breaches or fails to comply with this Policy or any term of the CC Athlete Agreement;
- Breaches or fails to comply with:
 - CC National team policy;
 - CC Code of Conduct
 - the rules established by the CCES;
 - the rules of any event, competition or activity in which the rider has been selected to participate;
 - any reasonable instruction or request by the HPD or National Team Coach;
- Brings him/herself, another rider in the Team, the Team as a whole, an official, CC, or cycling generally, into disrepute.

Removal from the team is subject to the same approvals process as for selection.

Cycling Canada will advise the affected athlete, in writing, of the decision.

9. AMENDMENTS & UNFORESEEN CIRCUMSTANCES

In situations where unforeseen circumstances do not allow the selection process to be fairly and objectively applied, the HPD, in consultation with the HPC, reserves the right to rule on an appropriate course of action.

10. APPEALS

Any selection decisions by Cycling Canada may be appealed in accordance with the procedures set out in the Cycling Canada Appeals Policy, published on the Cycling Canada website. Appeals may also be brought directly to the SDRCC with the consent of all parties.

11. STAFF SELECTION (Coaches, Team Leaders)

The HPD has sole discretion in selecting the support staff, including coaches, for National Team projects. Support staff will be selected based on the principle of sending a team of specialists that is best capable of assisting athletes in achieving the stated performance targets.

12. FUNDING

Some athletes may be required to pay a reasonable project fee to contribute to costs. This fee will be communicated at the time of selection.

13. CONTACT

For clarifications or questions on the contents of this policy, please contact High Performance Director Kris Westwood at kris.westwood@cyclingcanada.ca