

**CYCLING
CYCLISME
CANADA**



CYCLING CANADA NATIONAL TEAM COVID-19 VACCINATION POLICY

Update on March 7, 2022

PURPOSE

At Cycling Canada, we are committed to providing and maintaining a safe and healthy environment for all. We are also aware that health authorities in many Canadian jurisdictions are lifting mandatory vaccination passport requirements.

Cycling Canada has revised its COVID-19 Vaccination Policy (the “**Policy**”) accordingly. The Policy recommends that all persons subject to this Policy (as defined in Scope, below) be fully vaccinated for COVID-19, including booster shots, but defers to the requirements of the jurisdiction in which the event or activity takes place.

BACKGROUND

Cycling Canada has legal obligations to take *every precaution reasonable in the circumstances* to protect the health and safety of a worker and its stakeholders. The objective underlying this Policy is to provide a healthy and safe environment for employees, contractors, coaches, athletes, support staff and customers, and safeguard the broader communities in which they live.

SCOPE

This Policy applies to all Cycling Canada National Team staff, contractors, coaches, athletes, support staff, and volunteers (collectively “National Team Stakeholders”) who may be attending training or competition projects organized by Cycling Canada, who will be present at National Team facilities (workshops, labs, offices, etc.) or who, as a result of their commitments to Cycling Canada, will be in proximity to National Team athletes (collectively “National Team Environment”). A National Team Stakeholder is considered to be in the National Team Environment as soon as they begin any required travel to get there.

This policy is intended to supplement any provincial or regional requirements that may be in place and does not replace them.

POLICY

Cycling Canada recommends all National Team Stakeholders be fully vaccinated at least **two weeks (14 days)** prior to joining the National Team Environment. “Fully vaccinated” includes three doses of a Health Canada approved vaccine.

Stakeholders who are not fully vaccinated may join the National Team Environment providing they:

- Maintain physical distancing at all times;
- Wear a mask at all times;
- Provide a negative rapid antigen test if required by Cycling Canada.

In addition to the requirements above, all Stakeholders on site for a Cycling Canada activity are required to comply with local public health guidelines. All activities taking place in facilities shared with our COPSIN partners will have their own policies aligned with local COPSIN rules and our team doctors’ advice on best practices. These will be communicated to Stakeholders as needed.

Stakeholders engaging in international travel are subject to the rules and requirements of air carriers and the governments of the countries through which they are travelling.

Stakeholders taking part in international competitions are subject to the rules and requirements of the event organizers and of the relevant governing bodies such as the UCI.

Not every jurisdiction has the same policies; Stakeholders are advised to know what current public health policies are in place at the host destination.

Relevant policies include but are not limited to:

- Federal Government: <https://www.canada.ca/en/public-health/services/diseases/2019-novel-coronavirus-infection/prevention-risks/guidance-workplaces-covid-19.html>
- UCI: <https://www.uci.org/covid-19-pandemic-international-events-protocols-for-organisation-and/2Cm1PAdb4wjLf6XswFgbiU>
- Canadian Sport Institute – Ontario: <https://csiontario.ca/resource-hub>
- Canadian Sport Institute – Pacific: <http://www.csipacific.ca/news-events/covid-19/>
- Canadian Sport Institute – Calgary: <http://csicalgary.ca/en/>
- Institut National du Sport – Quebec: <https://www.insquebec.org/accueil/informations-covid-19/>