



SELECTION POLICY FOR THE 2022 COMMONWEALTH GAMES

DRAFT published Feb. 8, 2022; AMENDED Feb. 16, 2022; FINAL VERSION published March 31, 2022 UPDATE published April 20, 2022 Reviewed by the Cycling Canada High Performance Committee

and Commonwealth Sport Canada





Note regarding the pandemic:

Cycling Canada (CC) is carefully following the evolution of the coronavirus on the global and domestic level and how it may impact programs and policies. Unless otherwise required by exceptional and unforeseen circumstances related to the impact of the coronavirus, CC will respect published programs and policies as written.

However, situations related to the coronavirus pandemic may arise that require programs or policies to be modified. Any modifications will be made promptly and as often as required following developments that directly affect the program or policy. In such circumstances, any modifications will be communicated to all affected individuals as soon as possible.

Further, situations may arise that do not allow a program or policy to be modified or applied as written due to time constraints or other exceptional and unforeseen circumstances. In such situations, any decision, including selection decisions, will be made by the individual(s) with decision-making authority, as stated in the relevant policy, in consultation with the relevant individual(s) or committee(s) (as applicable), and in accordance with the stated performance objectives and selection philosophy and approach as stated herein. Should it be necessary to make any decision in this manner, CC will communicate with all affected individuals as soon as possible.

GENERAL INFORMATION

Dates	Event (max. entries per nation)	Location
July 29-Aug. 1, 2022	Track events:	Lee Valley Velo Park, London GBR
	• Team Sprint (1 women's team, 1 men's team)	
	• Sprint (3 women, 3 men)	
	• Keirin (3 women, 3 men)	
	• Time Trial (3 women, 3 men)	
	• Team Pursuit (1 women's team, 1 men's team)	
	 Individual Pursuit (3 women, 3 men) 	
	• Points Race (3 women, 3 men 3)	
	• Scratch Race (3 women, 3 men 3)	
	• Tandem Sprint (3 women, 3 men)	
Aug. 3, 2022	Mountain Bike XCO (3 women, 3 men)	Cannock Chase Forest GBR
Aug. 4, 2022	Road Time Trials (3 women, 3 men)	Wolverhampton GBR
Aug. 7, 2022	Road Races (6 women, 6 men)	Warwick GBR

This document lays out the criteria to be used for selection to the Canadian team the Birmingham 2022 Commonwealth Games, which will take place on the following dates and at the following locations:

Canada's cycling quota was initially limited to 16 athletes for all events. In April, 2022, the Commonwealth Games organizing committee awarded Canada two additional athlete quota spots specifically for the women's team pursuit. The selection criteria below have been modified accordingly.

As this does not allow Canada to compete in all cycling events, Cycling Canada will be entering the following athletes in the following events:

- Track (3 sprint women; 3 sprint men; 4 endurance women; 2 endurance men):
 - Team Sprint (3 women, 3 men)
 - Sprint (3 women, 3 men)
 - Keirin (3 women, 3 men)
 - Time Trial (3 women, 3 men)
 - Team Pursuit (4 women)





- o Individual Pursuit (2 women, 2 men)
- Points Race (2 women, 2 men)
- Scratch Race (2 women, 2 men)
- Road (3 road women; 3 road men; plus the track endurance athletes):
 - Individual Time Trial (3 women, 3 men)
 - Individual Road Race (6 women, 5 men)

Canada will not enter the following events:

- Men's Team Pursuit
- Tandem Sprint
- Mountain Bike XCO

This decision was taken in consultation with Cycling Canada's Athletes' Council and High Performance Committee and takes into account the following:

- The Commonwealth Games Team Pursuit is a low priority because it does not offer any qualification points towards Paris 2024; Canada will instead be focusing on the Team Pursuit in the UCI Track Nations Cup, Pan American Championships and World Championships.
- Canada does not currently have any athletes who are internationally competitive in the Tandem Sprint events.
- The Commonwealth Games Mountain Bike XCO falls between two UCI Mountain Bike World Cup events in North America (Snowshoe USA and Mont-Sainte-Anne CAN). These events are a higher priority for both elite and developing athletes.
- It is important to give Paris 2024-targeted athletes major games experience; Cycling Canada is strategically distributing quota spots between the 2022 Commonwealth Games and the 2023 Pan American and Parapan American Games to accomplish this for as many athletes as possible.

Unless expressly stated in the Specific Selection Criteria, selections are subject to the General Selection Criteria laid out in Schedule C below.

The criteria are organized by Section as follows:

- Section A ELIGIBILITY
- Section B SPECIFIC SELECTION CRITIERIA
- Section C GENERAL SELECTION CRITERIA

SECTION A – ELIGIBILITY

To be eligible for selection to the Canadian team, an athlete must:

- Be a Canadian citizen.
- Have a valid Canadian passport that does not expire before the date required by the consular authorities of the country in which the event is being held.
- Be in compliance with all relevant CC, and UCI requirements for eligibility.
- Hold a valid UCI licence indicating nationality as Canadian.
- Sign, submit and comply with the CC National Team Agreement.
- Have completed all relevant UCI, WADA and CCES anti-doping requirements.
- Minors must have parental permission to participate in training programs and competitions.

Additional eligibility requirements may be detailed in the Specific Selection Criteria below.

Athletes are also subject to Cycling Canada's COVID-19 policies.

All selection decisions must be submitted to and approved by Commonwealth Sport Canada no later than June 24, 2022.



SECTION B - SPECIFIC SELECTION CRITERIA

Event	Commonwealth Games – Track Sprint
Dates:	July 29-Aug. 1, 2022
Location:	London GBR
Discipline:	Track Sprint (Team Sprint, Sprint, Keirin, Time Trial)
Category:	Elite
Objective:	Performance
No. athletes	3 women
	• 3 men
Selection dates:	 June 1, 2022 – Coach submits selections to Head Coach and HPD June 2, 2022: Submitted to HPC June 5, 2022: Athletes informed
	June 13, 2022: Appeal Period expires
Selection panel:	 Selection recommendations prepared by: National Coach – Sprint Lead Franck Durivaux Reviewed by: Head Coach Dan Proulx High Deformance Directory Kein Machanal
	High Performance Director Kris Westwood
	Approved by:High Performance Committee
Eligibility:	To be considered for selection athletes must meet the time standards listed in this document in competition sanctioned by Cycling Canada or the UCI, or in official Cycling Canada training sessions attended by a national coach. Only times set below 1,000 m altitude using electronic timing will be accepted.
Selection criteria:	 Team Sprint (3 women, 3 men): The team will be selected based on coach discretion from riders who have achieved 44.00 s (men) or 48.50 s (women) in competition, simulation and/or training in 2021 or 2022. The individual positions will be selected based the fastest competition, simulation and/or training times in 2021 or 2022. Riders must be able to achieve: P1: 17.95 s (men) ; 19.4 s (women) P2: 12.95 s (men) ; 13.8 s (women) P3: 13.15 s (men) ; 15.0 s (women)
	 Sprint (3 women, 3 men): Riders must be selected to the Team Sprint.
	 Keirin (3 women, 3 men): Riders must be selected to the Team Sprint.
	Time Trial (3 women, 3 men): • Riders must be selected to the Team Sprint.



Event	Commonwealth Games – Track Endurance	
Dates:	July 29-Aug. 1, 2022	
Location:	London GBR	
Discipline:	Track Endurance (Points Race, Scratch Race, individual Pursuit)	
Category:	Elite	
Objective:	Performance	
No. athletes	 4 women (Team Pursuit, Points Race, Scratch Race, Individual Pursuit) 2 men (Points Race, Scratch Race, Individual Pursuit) 	
Selection date:	 June 1, 2022: Nomination decision June 2, 2022: Submitted to HPC June 5, 2022: Athletes informed June 13, 2022: Appeal Period expires 	
Selection panel:	 Selection recommendations prepared by: National Coach – Endurance Lead Jenny Trew Reviewed by: Head Coach Dan Proulx High Performance Director Kris Westwood Approved by: High Performance Committee 	
Eligibility:	To be considered for selection, athletes must be named to the Cycling Canada bunch racing pool (see Cycling Canada Track Endurance Criteria) and must attend the preparation camp camp (location TBA; July 18-25).	
Selection criteria:	 Athletes will be selected in the following order of priority until the quota is filled: Women: Priority 1: Top Omnium Olympic, World Championship or Nations Cup result in the 12 months prior to the selection date, providing the result is among the top 12 and top half of the field; Otherwise this position will be selected based on coach discretion. Priority 2: Additional riders will be selected to complete the Team Pursuit team based on an assessment of the following in the 12 months prior to selection: Rider's suitability to specific positions in the line (P1, P2, P3, P4) Rider's ability to ride multiple positions in the line Rider's ability to hold a predetermined pace (fastest manageable lap time for the group – to be communicated) Rider's ability to contribute to team workload (ie. length of pulls) Rider's ability to execute a contingency plan Rider's technical ability Canada may enter three athletes in each of the individual track endurance events (Points Race, Scratch Race, Individual Pursuit). The starters for each event will be based on coach discretion. Three athletes may also be entered in the Individual Road Race, based on coach discretion, and are eligible for selection to the Individual Time Trial, subject to the road selection criteria. 	



Men:
• Priority 1: Top Omnium World Championship or Nations Cup result in the 12 months prior to the selection date, providing the result is among the top 12 and top half of the field; Otherwise this position will be selected based on coach discretion.
Priority 2: Coach discretion
Athletes will be entered in all individual track endurance events (Points Race, Scratch Race, Individual Pursuit).
Athletes will also be entered in the Individual Road Race and will be eligible for selection to the Individual Time Trial, subject to the road selection criteria.
Canada may enter up to three athletes in each endurance event; up to one additional female and one additional male athlete may also be selected to the team from among the athletes selected for the road events based on coach discretion, taking into account: International track results to date
• Fitness
Technical ability Tactical ability
Tactical ability
Athletes selected from the road team would not be subject to the requirement to attend the preparation camp noted above.

Event	Commonwealth Games – Road
Dates:	Aug. 4, 2022 (Individual Time Trial); Aug. 7, 2022 (Road Race)
Location:	Wolverhampton GBR (Individual Time Trial); Warwick GBR (Road Race)
Discipline:	Road
Category:	Elite
Objective:	Performance
No. athletes	 3 women, plus 3 track endurance athletes 6 to enter the Road Race 3 to enter the Individual Time Trial 3 men, plus 2 track endurance athletes 5 to enter the Road Race 3 to enter the Individual Time Trial
Selection date:	 June 1, 2022: Nomination decision June 2, 2022: Submitted to HPC June 5, 2022: Athletes informed June 13, 2022: Appeal Period expires
Selection panel:	Selection recommendations prepared by: • National Coach – Road Lead Nigel Ellsay Reviewed by: • Head Coach Dan Proulx • High Performance Director Kris Westwood Approved by: • High Performance Committee



Selection criteria:	 Athletes will be selected in the following order of priority until the quota is filled: Priority 1: Individual Time Trial specialist – One female and one male athlete will be selected to focus on the Individual Time Trial using coach discretion based on one or more of the following: International time trial results to date Fitness Technical ability Suitability to the Commonwealth Games course Attitude and composure. Priority 2: Road Race team leader – The Commonwealth Games Road Race team will be selected to 'support one or more designated leaders. The leader(s) will be nominated using coach discretion based on demonstrated ability to achieve a podium result in a major international one-day event (UCI Class 1 or above) on a course with similar characteristics to the Commonwealth Games course. Priority 3: The remainder of the team will be nominated using coach discretion based on demonstrated ability to achieve a podium result in a major international one-day event (UCI Class 1 or above) on a course with similar characteristics to the Commonwealth Games course. Priority 3: The remainder of the team will be nominated using coach discretion based on demonstrated ability to support a team leader in a major international one-day event (UCI Class 1 or above) on a course with similar characteristics to the Commonwealth Games course. It is understood that in creating the best possible team, the athletes with the best individual results may not be selected Up to two alternates per gender will be named using the same principles noted above. Alternates may be named for different roles on the team (eg alternate team leader; alternate support rider).
	 Note: The Individual Time Trial specialist and the Road team leader may be the same athlete, and may also be one of the athletes selected for the Track Endurance events. All selections will take into account one or more of the following: International race results to date Fitness Technical ability Tactical ability Suitability to the Commonwealth Games course Attitude and composure
	 Entries in each road event will be determined as follows: Individual Time Trials: Time trial specialist Up to two additional athletes from among the road and track endurance athletes, based on coach discretion Road Races: The women's road race entry will be made up of all road women and up to three additional athletes from among the women's track endurance athletes, based on coach discretion The men's road race entry will be made up of all road and all men's track endurance athletes

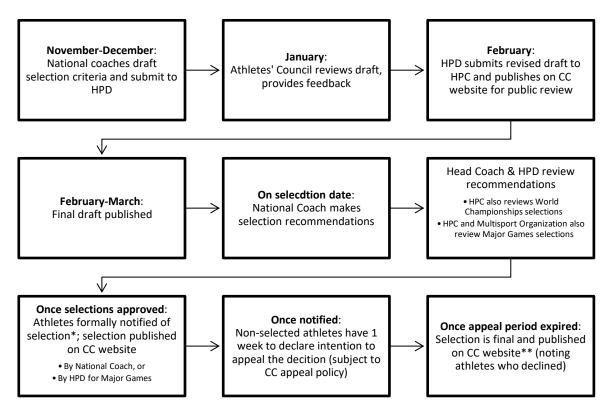


SECTION C: GENERAL SELECTION POLICY

1. DECISION MAKING AUTHORITY

Prior to publication, selection policies must be circulated to the Cycling Canada Athletes' Council for feedback, published in draft form on the Cycling Canada website, and submitted to the High Performance Committee for review and approval. Major Games selection criteria must be reviewed and approved by the relevant multisport games organization (Canadian Olympic Committee, Canadian Paralympic Committee, or Commonwealth Sport Canada).

All selection recommendations must be reviewed and approved by the Head Coach and High Performance Director. World Championship and Major Games selections must also be reviewed and approved by the High Performance Committee. Major Games selections must be reviewed and approved by the relevant multisport organization.



Cycling Canada Selection process:

** Note that for Major Games Cycling Canada must coordinate any public announcements with the relevant Multisport Organization so it may not be possible to immediately publish selection decisions. In these cases all eligible athletes will be contacted directly regarding their selection status before any public announcement.

During the competition period, all final decision-making authority will reside with the designated team leader. The starting composition for team events shall be determined on site by the coach of that event.



Selection Criteria for the 2022 Commonwealth Games

2. INTERNATIONAL FEDERATION (IF) CRITERIA

The maximum size of Canada's delegation and eligibility requirements will be determined by the quotas and/or qualification system imposed by the International Cycling Union (UCI).

3. OTHER FACTORS THAT MAY BE CONSIDERED IN SELECTION

In addition to the Specific Selection Criteria, selection may take into consideration any one or more of the following additional factors, in no particular order:

- Individual performances and/or results in international competition of the rider in the 12-month period prior to the selection date;
- The rider's potential to contribute to future World Championship, Olympic or Paralympic performances;
- The rider's technical ability;
- The rider's tactical ability;
- The rider's physical ability / fitness;
- The rider's suitability for the course / venue / environmental conditions of the event;
- The rider's attitude, composure and behavior in high-pressure competitive environments;
- The results of any of the rider's sport science tests conducted by CC, including biomechanical and physiological;
- The rider's consistency and reliability in competition;
- The ability of the rider to contribute to a team result;
- The rider's attendance, performance, attitude and conduct in training whilst a member of national team program (DTE, training camp or competition);
- The rider's level of communication with CC, including sharing training programs and reports with the relevant National Coach.

4. EXTENUATING CIRCUMSTANCES

In considering the performances and results of riders at events, trials, training camps or other attendances required under this Policy, the selection committee may, at its discretion, give weight to extenuating circumstances in accordance with this Policy.

For the purposes of this Policy, extenuating circumstances means an inability to compete, attend training camps or perform at an optimum level arising from any one or more of the following:

- Injury or illness (documented at the time the incident occurred and accompanied by a certified medical explanation);
- Pregnancy;
- Travel restrictions or delays outside the athlete's control.

Riders unable to attend events, trials or training camps required in this Policy must advise the HPD of the extenuating circumstances in writing with as much advance notice as possible, ideally more than seven (7) days prior to the events, trials or camps.

In the case of injury or illness, riders are required to provide a doctor's certificate and may be asked to undergo a medical examination by a medical practitioner/s nominated by CC and to provide the opinion and/or report of such practitioner to the HPD.

The determination of an extenuating circumstance will be made on a case-by-case basis. Such determination will be made by the HPD and documented appropriately. The acceptance of an extenuating circumstance is not a guarantee of selection.



Selection Criteria for the 2022 Commonwealth Games

5. OTHER SELECTION MATTERS

- CC reserves the right to enter a larger or smaller team or no team at all in any category for any Event, regardless of the number of riders who have met the specific selection Criteria, for reasons including, but not limited to, CC's assessment of the athletes' ability to meet the performance objectives; budgetary restrictions; or other factors not under CC's control. CC will endeavor to notify individuals affected by such a decision as soon as practicable, with the rationale for the decision.
- Additional riders (up to the maximum number of riders specified in this document) may be added to a selection after the Selection Date, at the discretion of the Selection Committee.
- A rider may be removed from a team in accordance with Clause 7 of this Policy.

6. PERFORMANCE READINESS AND INJURIES

All selections made using these criteria are subject to an assessment of the athlete's performance readiness.

"Performance readiness" is defined as the ability of the athlete to achieve equal or superior performance(s) at the scheduled event, as compared to the performance(s) the athlete achieved in qualifying. The final recommendation on competitive readiness will be made by the relevant coach to the HPD, using all available information at his/her disposal including performance results and progress over the selection period, the suitability of the training and competition plan, fitness and other indicators, submitted medical documentation, consultation with the athlete's personal coach, and any other relevant performance related information.

Once selected, athletes who do not maintain performance readiness due to lack of fitness, injury, or illness may be removed from the team at any time per Clause 7 below.

Athletes are required to immediately report any injury, illness, or change in training that could affect their ability to compete at their highest level. Notification must be sent to the relevant coach and to the High Performance Director.

7. REMOVAL OF AN ATHLETE ONCE SELECTED

An athlete may be removed from selection is she or he:

- Fails to maintain performance readiness as outlined in Clause 6;
- Breaches or fails to comply with this Policy or any term of the CC Athlete Agreement;
- Breaches or fails to comply with:
 - CC National team policy;
 - CC Code of Conduct
 - the rules established by the CCES;
 - the rules of any event, competition or activity in which the rider has been selected to participate;
 - o any reasonable instruction or request by the HPD or National Team Coach;
- Brings him/herself, another rider in the Team, the Team as a whole, an official, CC, or cycling generally, into disrepute.

Removal from the team is subject to the same approvals process as for selection.

Cycling Canada will advise the affected athlete, in writing, of the decision.

8. AMENDMENTS & UNFORESEEN CIRCUMSTANCES

In situations where unforeseen circumstances do not allow the selection process to be fairly and objectively applied, the HPD, in consultation with the HPC, reserves the right to rule on an appropriate course of action.



9. APPEALS

Any selection decisions by Cycling Canada may be appealed in accordance with the procedures set out in the Cycling Canada Appeals Policy, published on the Cycling Canada website. Appeals may also be brought directly to the SDRCC with the consent of all parties.

10. STAFF SELECTION (Coaches, Team Leaders)

The Head Coach and HPD have sole discretion in selecting the support staff, including coaches, for National Team projects. Support staff will be selected on the principle of supporting athletes to achieve the stated performance targets.

11. FUNDING

Athletes attending Cycling Canada National Team projects may be required to make a reasonable contribution to the cost of each project. These amounts are noted in the Specific Selection Criteria.

Self-funding accounts for less than 5% of high performance revenue, but helps Cycling Canada deliver more effective programming to a broader group of athletes.

12. CONTACT

For clarifications or questions on the contents of this policy, please contact High Performance Director Kris Westwood at <u>kris.westwood@cyclingcanada.ca</u>.