



Anti-Doping Rule Violation Policy

Original version approved: April 7, 2015	Policy No: 09-7
Current version approved: June 10, 2025	Pages: 4
Date of next review: June 2027	

1. GOAL

- 1.1 The purpose of this CC Policy is to provide guidelines for how Cycling Canada (CC) deals with anti-doping rule violations (ADRV) in a manner consistent with CC's obligations under the Canadian Anti-Doping Program (CADP).

2. PRINCIPLES

- 2.1 CC believes that fair play and the ethical pursuit of sport are addressed through: a focus on clean Participants; awareness, education, and adoption of the CADP; accepting ethical responsibility; and meaningful deterrents to cheating.

3. FIELD OF APPLICATION

- 3.1 This CC Policy applies to all CC Members and Participants in any role.

4. DEFINITIONS

- 4.1 **Canadian Centre for Ethics in Sport (CCES):** an independent, national, not-for-profit organization responsible for administering the Canadian Anti-Doping Program in Canada.
- 4.2 **Canadian Anti-Doping Program (CADP):** the set of rules that govern doping control in Canada as amended from time to time and which are compliant with the World Anti-Doping Code.
- 4.3 **World Anti-Doping Agency (WADA):** the international independent not-for-profit organisation responsible for administering the World Anti-Doping Code and the promotion of clean sport internationally.
- 4.4 **World Anti-Doping Code (WADC):** the core document that harmonizes anti-doping policies, rules, and regulations within sport organizations and among public authorities around the world.
- 4.5 **Anti-Doping Rule Violation (ADRV):** has the meaning given in the CADP.
- 4.6 **Members:** The Members of CC are the provincial and territorial associations recognized by the Board which have met the prescribed financial and administrative obligations.

- 4.7 **Participants:** A Participant is any individual, in good standing with a Member, who participates in any one of the cycling sports or who acts as a coach, official, volunteer, support personnel, or committee member with CC or with a Member.
- 4.8 **NAP:** The National Athlete Pool is comprised of a pool of national-level athletes identified by CC and CCES on an annual basis and in accordance with CADP Rule 1.4.

5. POLICY STATEMENT

- 5.1 CC is committed to clean sport in Canada and to dealing with ADRVs through a consistent, proactive and robust process.
- 5.2 CC has adopted and agrees to abide by the CADP as it may be amended from time to time. To ensure the adoption of the CADP is meaningful, CC has executed a Canadian Anti-Doping Program Adoption Contract with the CCES.
- 5.3 In the event there is a conflict between this CC Policy and the CADP, the CADP shall prevail.
- 5.4 CC shall cooperate with the CCES's investigations regarding potential ADRVs.

6. PROVISIONS

6.1 Participant and National Team Agreements

- 6.1.1 All Participant UCI License membership applications will be written as legally binding contracts between Participants and CC/Members. These contracts will include consequences for Participants who are found to have committed an ADRV.
- 6.1.2 All national team athlete contracts (the "Cycling Canada Athlete Agreement") between Participants and CC shall be legally binding contracts and must be signed as a precondition to any participation in any project of CC. These contracts will include, at a minimum, the financial consequences in section 6.4 herein, impacting Participants who are found to have committed an ADRV, and any other clauses required by the CADP.

6.2 Participation as an Employee or Volunteer

- 6.2.1. CC will only hire, employ, subcontract and accept voluntary services from individuals and organizations that reflect CC's beliefs in integrity, honesty and respect for fair play.

6.3 Education and Training

- 6.3.1 Whenever possible, CC will provide regular information and news on the CADP

and will arrange for the presentation of an anti-doping educational program with support material from the CCES to groups of athletes and athlete support personnel at camps and competitions.

- 6.3.2 CC will ensure that every athlete Participant who is subject to the CADP by way of CC's adoption of the CADP knows that they are subject to the anti-doping rules contained in the CADP.
- 6.3.3 CC will ensure that the CCES's anti-doping e-learning is completed by all NAP athletes, designated Athlete Support Personnel, and by all other athletes named to a project of CC prior to participating in such a project.

6.4 Financial Consequences

- 6.4.1 Subject to applicable law, an individual who has been found to have committed an ADRV resulting in a period of ineligibility of 24 months or longer may not subsequently receive full funding for participation in any CC project, including, but not limited to, Olympic or Paralympic Games, World Championships, World Cup, or other National Team projects.
- 6.4.2 In all circumstances where an individual is determined to have committed an ADRV resulting in a period of ineligibility, subject to applicable law, CC will:
 - a) recover its costs for the Participant's participation at events for which the Participant's results were disqualified due to an ADRV;
 - b) recover its costs for the conduct of the anti-doping hearing; and
 - c) impose a fine proportionate to the seriousness of the violation in those cases where the Participant received the maximum applicable sanction pursuant to the CADP. All fines collected will be directed towards CC's anti-doping education programs.

6.5 Application to Members

- 6.5.1 CC requires its Members to execute Provincial/Territorial Team Athlete Agreements and Provincial/Territorial Team Project Athlete Agreements substantially similar to those required by this CC Policy.
- 6.5.2 CC requires its Members to adopt an Anti-doping Rule Violation policy substantially similar to that set out in this CC Policy.
- 6.5.3 CC will actively encourage its Members to provide educational opportunities similar to those identified in paragraph 6.3 of this CC Policy to the cycling communities within their relevant jurisdictions.
- 6.5.4 CC will actively encourage its Members to ensure all membership applications are written as legally binding contracts between Participants and the Member in a manner substantially like others set out in this CC Policy.

6.6 Sanctions and Reciprocity

- 6.6.1 CC will comply with CADP with respect to public announcements of positive test results.
- 6.6.2 CC will respect any penalty enacted pursuant to the breach of the CADP whether imposed by WADA or the CCES.
- 6.6.3 CC will respect the sanctions applied to a Participant due to an ADRV, whether imposed by WADA, the CCES, the UCI, any other Code signatory, or any other national or provincial sport organization.
- 6.6.4 All Participants sanctioned for an ADRV will be ineligible to participate in any role with CC or in any competition or activity organized, convened held, or sanctioned by CC as per the penalties imposed.

7. REVIEW AND APPROVAL

- 7.1 Original policy development lead: Bill Kinash, Kevin Baldwin, Peter Lawless, Greg Mathieu.
- 7.2 Current policy development lead: Lara Check, Denise Ramsden, Mathieu Boucher