



NATIONAL TEAM ATHLETE FEES POLICY

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Cycling Canada is committed to delivering robust National Team programming, and invests heavily in staff, transportation, equipment and logistical support for all National Team projects.

However, Cycling Canada does not have the financial resources to cover all costs, so athletes are responsible for covering certain expenses and paying project fees.

In the interests of equity, project fees are calculated in the same way across all projects based on the athlete's Performance Pool status; the duration and location of the project; where the project takes place; and whether meals are provided. Project fees are communicated to the athletes at the time of selection, and all outstanding fees must be paid before the beginning of the project.

Revenue generated from project fees represents roughly 5% of Cycling Canada's total high-performance budget but allows for robust programming across all cycling disciplines. Cycling Canada strives to keep athlete fees as low as possible.

Athletes are responsible for the following costs unless otherwise specified by Cycling Canada in writing:

Performance Pool	Category	Project Fee	Flight/ Baggage Fees
Podium	Elite	None	Paid by Cycling Canada
Core	U23, Elite	None	Paid by Athlete*
Development, or athletes not in a Pool	Junior, U23, Elite	See table below	Paid by Athlete*
Privateer**	U23, Elite	None	Paid by Athlete

* For some projects Cycling Canada will purchase flights and bill the athlete back. This will be communicated in advance.

** At certain competitions, athletes may compete as members of the National Team while staying with and being supported by their trade teams. These athletes are considered Privateers and do not pay an athlete fee. However, they are responsible for all their own accommodation, travel, logistics and therapy and mechanical support.

Project fees	Projects in Canada		Projects outside Canada	
	No meals*	With meals**	No meals*	With meals**
Fee per day	\$50	\$75	\$75	\$100

* May include breakfast ** Full board or half board

Cycling Canada reserves the right to vary these fees in exceptional circumstances. This will be communicated in writing at the time of the project invitation.