SELECTION POLICY FOR THE 2027 PAN AMERICAN GAMES

Lima PER, July 23-Aug. 8, 2027

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Reviewed and approved by the Canadian Olympic Committee,
the Cycling Canada Athletes' Council and the Cycling Canada High Performance Committee

Deadline to appeal this policy: Oct. 16, 2026

TABLE OF CONTENTS

SECTION A - GENERAL INFORMATION 2

SECTION B – ELIGIBILITY 3

SECTION C – EVENTS CONSIDERED FOR SELECTION 3

SECTION D – SPECIFIC SELECTION CRITERIA 4

BMX RACE 4
BMX FREESTYLE 5
MOUNTAIN BIKE XCO 5
ROAD 6
TRACK ENDURANCE 8
TRACK SPRINT 11

SECTION E: GENERAL SELECTION POLICY 13

SECTION F: DEFINITIONS 17

SECTION A - GENERAL INFORMATION

This document lays out the criteria that Cycling Canada (CC) will use to select the Canadian team for the Lima 2027 Pan American Games, which will take place on the following dates and at the following locations:

Dates	Event (max. entries per nation)	Venue
July 24-25, 2027	BMX Race	Costa Verde
July 27-28, 2027	BMX Freestyle	Costa Verde
July 30, 2027	Mountain Bike XCO	TBA
Aug 1, 2027	Road Time Trials	TBA
Aug 3-6, 2027	Track events	Villa Deportiva Nacional
Aug 8, 2027	Road Races	TBA

Cycling schedule for Lima 2027 (F = sessions with medal final):

	July									August							
Discipline	**23**	**24**	**25**	**26**	**27**	**28**	**29**	**30**	**31**	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**
BMX Race			F														
BMX Freestyle						F											
MTB XCO								F									
Road Time Trial										F							
Track												F	F	F	F		
Road Race																	F

Canada's cycling quota and maximum team size will be determined by the qualification system as follows:

	Max. starters per event		
Discipline	**Women**	**Men**	**Max. quota and qualification pathway**
BMX Freestyle	1	1	1 woman & 1 man, based on UCI Nations Rankings on March 31, 2027.
BMX Race	2	2	2 women & 2 men, based on UCI Nations Rankings on March 31, 2027.
Mountain Bike XCO	2	2	2 women & 2 men, based on 2027 Pan Am Championships (March 11-14).
Road Time Trial	2	2	2 women & 2 men, based on 2027 Pan Am Championships (March 22-28).
Track Team Pursuit	4	4	9 women & 9 men, based on UCI Nations Rankings on Dec. 31, 2026, for part of the quota for team events, and the 2027 Pan Am Championships (Feb. 16-22) for all events.
Track Omnium	1	1	
Track Madison	2	2	
Track Team Sprint	3	3	
Track Sprint	2	2	
Track Keirin	1	1	
Road Race	4	4	2 women & 2 men, based on 2027 Pan Am Championships (March 22-28). Each nation can start up to 4 women & 4 men by adding riders from Track and/or XCO.

The program calendar is found in Section A.

Athletes must meet the Eligibility Criteria in Section B to be considered for selection.

Athletes earn selection by achieving results in events defined in Section C.

Selection decisions are based on the Specific Selection Criteria in Section D.

Unless expressly stated in the Specific Selection Criteria, selections are subject to the General Selection Policy in Section E.

SECTION B – ELIGIBILITY

To be eligible for selection to the Canadian team, an athlete must:

- Be a Canadian citizen.
- Have a valid Canadian passport that expires no earlier than Feb. 9, 2028.
- Be in compliance with all relevant CC, COC and UCI requirements for eligibility.
- Hold a valid UCI licence indicating nationality as Canadian.
- Sign, submit and comply with the CC National Team Agreement and the COC Team Member Agreement no later than June 14, 2027.
- Complete and sign the COC Pan Am Eligibility form no later than June 14, 2027.
- Have completed all other relevant COC, UCI, WADA and Sport Integrity Canada anti-doping requirements.
- Minors must have parental permission to participate in training programs and competitions.

Additional eligibility requirements may be detailed in the Specific Selection Criteria below.

All selection decisions must be submitted to and approved by the Canadian Olympic Committee **no later than June 17, 2027**.

SECTION C – EVENTS CONSIDERED FOR SELECTION

Selections will only consider results from the events cited in this policy unless other results are required to exercise Coach Panel discretion.

For the purposes of this policy, the Canadian Championship is not considered a UCI event and will only be considered for selection if specified in the specific criteria below.

All results must be top half of the field unless otherwise specified. Field size is based on the official results on the UCI website, including athletes listed as DNS, DNF and DSQ.

In cases where the number of participants is restricted because of qualification processes or other types of restrictions, the number of participants in the qualification process may be taken into consideration.

Unless otherwise specified, results must be achieved in events of the same age category or higher than the event being selected for (e.g. a junior result cannot be considered for selection to a U23 event, but an elite result can be considered for selection to a U23 event).

Unless otherwise specified, for the purposes of this policy, results will include all athletes, not only those who applied or who are eligible for selection.

At the sole discretion of the Coach Panel, equivalent results in UCI events in other disciplines may be considered for selection, provided the athlete has previously demonstrated the appropriate level of skill to compete safely in the event being selected for. Selections based on equivalent results will be assessed on a case-by-case basis considering:

- the level of the event the result was achieved in;
- the compatibility of the physiological demands of the event the result was achieved in to the event being selected for;
- the depth of field of the competition the result was achieved in; and
- the athlete's demonstrated experience and skill in the discipline being selected for.

SECTION D – SPECIFIC SELECTION CRITERIA

<table>
<tr><th>Discipline</th><th>BMX Race</th></tr>
<tr><td>Dates:</td><td>July 24-25, 2027</td></tr>
<tr><td>Events:</td><td>BMX Race</td></tr>
<tr><td>Objective:</td><td>Games familiarization; podium performances</td></tr>
<tr><td>Maximum team size:</td><td>2 Women; 2 Men</td></tr>
<tr><td>Selection panel:</td><td>Selection recommendations made by:
BMX Race Coach Panel (see CC website)
Selections Reviewed by:
Chief of High Performance Sport, or delegate
Director of High Performance Services, or delegate.
Selections Approved by:
High Performance Committee
Canadian Olympic Committee</td></tr>
<tr><td>Selection dates:</td><td>May 4, 2027 – Coach Panel submits selections to CHPS and DHPS
May 6, 2027 – Selection submitted to HPC and COC
May 10, 2027 – CC informs athletes of selection decision
May 18, 2027 – Appeal Period expires*
* CC reserves the right to refuse to hear any appeal submitted after the deadline.</td></tr>
<tr><td>Eligibility:</td><td>All athletes must have been born on or before Dec. 31, 2008.

Athletes must meet the following performance standard at least once in World Cups or World Championships in the 12 months prior to the selection date to be eligible for selection. All results must be top half of the field:<table><tr><th>Category</th><th>Result</th></tr><tr><td>Elite women</td><td>Quarter final (top 32)</td></tr><tr><td>U23 women</td><td>Semifinal (top 16)</td></tr><tr><td>Elite men</td><td>Quarter final (top 32)</td></tr><tr><td>U23 men</td><td>Quarter final (top 32)</td></tr></table></td></tr>
<tr><td>Selection criteria:</td><td>CC reserves the right to modify the selection criteria for these events at any time in the selection process based on an overarching strategy to support medal winning performances and to support CC's qualification strategies for future competitions.

Athletes will be selected in the following order of priority until the quota is filled, based on performances achieved in the 12 months prior to the selection date:

Women:
Top 8 in an Elite World Cup or the Elite World Championships.
Top 8 in a U23 World Cup or U23 World Championships.
Top 32 an Elite World Cup or the Elite World Championships.
Top 16 in a U23 World Cup or U23 World Championships.
Coach Panel discretion, based Other Factors (see Clause 3 of the General Selection Policy)
Men:
Top 16 in an Elite World Cup or the Elite World Championships.
Top 16 in a U23 World Cup or U23 World Championships.
Top 32 in an Elite World Cup or the Elite World Championships.
Top 32 in a U23 World Cup or U23 World Championships
Coach Panel discretion, based Other Factors (see Clause 3 of the General Selection Policy)</td></tr>
</table>

Discipline	BMX Race
	Any ties will be broken by the best World Cup or World Championship result. If there is still a tie, it will be broken at the discretion of the Coach Panel.

Discipline	BMX Freestyle
Dates:	July 27-28, 2027
Events:	BMX Freestyle
Objective:	Games familiarization; podium performances
Maximum team size:	1 woman; 1 man
Selection panel:	Selection recommendations made by: • CC BMX Freestyle Coach Panel (see CC website) Selection Reviewed by: • Chief of High Performance Sport, or delegate. • Director of High Performance Services, or delegate. Selection Approved by: • High Performance Committee • Canadian Olympic Committee
Selection dates:	• May 4, 2027 – Coach Panel submits selections to CHPS and DHPS • May 6, 2027 – Selection submitted to HPC and COC • May 10, 2027 – CC informs athletes of selection decision • May 18, 2027 – Appeal Period expires* ** CC reserves the right to refuse to hear any appeal submitted after the deadline.*
Eligibility:	All athletes must have been born on or before Dec. 31, 2012.. Athletes must have finished among the top half of entrants in a UCI BMX Freestyle World Cup or the UCI BMX Freestyle World Championships in the 12 months prior to the selection date.
Selection criteria:	CC reserves the right to modify the selection criteria for these events at any time in the selection process based on an overarching strategy to support medal winning performances and to support CC's qualification strategies for future competitions. Athletes will be selected in the following order of priority until the quota is filled: 1. Top 8 in a World Cup or at the World Championships in the 12 months prior to the selection date 2. Coach panel discretion, based on: • Performances in UCI events in the 12 months prior to the selection date • Technical ability • Other factors (see Clause 3 of the General Selection Policy) *Any ties will be broken by the best World Cup or World Championship result. If there is still a tie, it will be broken at the discretion of the Coach Panel.*

Discipline	Mountain Bike XCO
Dates:	July 30, 2027
Events:	Mountain Bike XCO
Objective:	Games familiarization; podium performances
Maximum team size:	2 women; 2 men
Selection panel:	Selection recommendations made by: • CC Mountain Bike XCO Coach Panel (see CC website) Selections Reviewed by:

Discipline	Mountain Bike XCO
	• Chief of High Performance Sport, or delegate • Director of High Performance Services, or delegate Selections Approved by: • High Performance Committee • Canadian Olympic Committee
Selection dates:	• May 3, 2027 – Application deadline • May 4, 2027 – Coach Panel submits selections to CHPS and DHPS • May 6, 2027 – Selection submitted to HPC and COC • May 10, 2027 – CC informs athletes of selection decision • May 18, 2027 – Appeal Period expires* ** CC reserves the right to refuse to hear any appeal submitted after the deadline.*
Eligibility:	All athletes must have been born on or before Dec. 31, 2008. To be eligible for selection, all athletes must have completed the application form found on the CC website no later than the deadline indicated above. Athletes must achieve one of the following to be considered for selection; • Finish top 32 and top half in the Elite XCO in the UCI World Championships or in a UCI World Cup in the 12 months prior to the selection date. • Finish top 24 and top half in the U23 XCO in the UCI World Championships or in a UCI World Cup in the 12 months prior to the selection date. • Be among the top 3 Canadian athletes on the UCI Elite Cross-Country ranking on the selection date.
Selection criteria:	CC reserves the right to modify the selection criteria for these events at any time in the selection process based on an overarching strategy to support medal winning performances and to support CC's qualification strategies for future competitions. Athletes will be selected in the following order of priority until the quota is filled: 1. Top 5 in the Elite XCO at the most recent World Championships. 2. Top 16 in the Elite XCO at the most recent World Championships or in a World Cup in the 12 months prior to the selection date. 3. Winner of the U23 XCO at the most recent World Championships or in a World Cup in the 12 months prior to the selection date. 4. Top 24 finishers in the Elite XCO at the most recent World Championships or a World Cup in the 12 months prior to the selection date. 5. Top 12 finishers in the U23 XCO at the most recent World Championships or at a World Cup in the 12 months prior to the selection date. 6. Coach Panel discretion considering: • Performances in UCI U23 and Elite events, and in the UCI Junior World Championships, in the 12 months prior to the selection date • Other factors (see Clause 3 of the General Selection Policy) *Any ties will be broken by the best placing within the priority the athletes achieved. If there is still a tie, it will be broken at the discretion of the Coach Panel.*

Discipline	Road
Dates:	• Aug 1, 2027: Individual Time Trial • Aug 8, 2027: Road Race
Objective:	Obtaining UCI point toward L.A. 2028 Olympic quota and Games familiarization. Should the appropriate level of athlete not be available and/or the points awarded do not count toward quota the objective of the event will shift to Games familiarization for U23 athletes.

Discipline	Road
Maximum team size:	Individual Time Trial: 2 women, 2 men Road Race: 4 women, 4 men *Note: Canada will qualify a maximum of 2 women and 2 men through the qualification process. Mountain Bike and Track Endurance athletes may also be entered in the Road events providing Canada does not exceed the maximum team size noted above.*
Selection panel:	Selection recommendations made by: • Road Coach Panel (see CC website) Selections Reviewed by: • Chief of High Performance Sport, or delegate. • Director of High Performance Services, or delegate. Selections Approved by: • High Performance Committee • Canadian Olympic Committee
Selection dates:	• May 10, 2027 – Application deadline • May 11, 2027 – Coach Panel submits selections to CHPS and DHPS • May 13, 2027 – Selection submitted to HPC and COC • May 17, 2027 – CC informs athletes of selection decision • May 25, 2027 – Appeal Period expires* ** CC reserves the right to refuse to hear any appeal submitted after the deadline.*
Eligibility	All athletes must have been born on or before Dec. 31, 2008.. To be eligible for selection, all athletes must have completed the application form found on the CC website no later than the deadline indicated above.
Selection criteria:	CC reserves the right to modify the selection criteria for these events at any time in the selection process based on an overarching strategy to support medal winning performances and to support CC's qualification strategies for future competitions. For the purposes of this policy, selection decisions will consider individual road race (RR) results, which include one-day road races, the general classification of road stage races, and road stages. Individual Time Trial (ITT) results, whether one-day or stages of stage races, will only be considered if specified in the selection criteria. Team time trials, criteriums, prologues, or stage race jersey classifications other than the general classification will not be considered in selection decisions unless otherwise specified. The classes of road events on the UCI calendar are defined in UCI rule 2.1.005. **Individual Time Trial (2 athletes):** One athlete will be nominated at the discretion of the Coach Panel from among the top 5 Canadian women and top 8 Canadian men on the UCI Road Ranking on the selection date who has demonstrated in the past 24 months the ability to finish in the top 5 of a major international ITT. Selection will be based on: • Performances in time trials in the 24 months prior to the selection date • Compatibility to the course If no athlete is selected using the above-mentioned criteria, the Coach Panel will select one U23 athlete in the following order of priority: 1. Top 5 finisher in a UCI class 1 or higher ITT in Europe* in the 12 months prior to the selection date. Any ties will be broken at the discretion of the Coach Panel considering finishing place, level of the event, depth of field, difficulty of the course and similarity to the course and profile of the 2027 Pan Am Games.

Discipline	Road
	2. Coach Panel discretion considering performances in UCI ITTs and the Canadian Championship ITT in the 12 months prior to the selection date with an emphasis on top 5 results, taking into account the depth and quality of field and the similarity to the course and profile of the 2027 Pan Am Games. The second Individual Time Trial athlete will be selected at the discretion of the Coach Panel from among the athletes selected to the Road Race, Mountain Bike or Track events, based on the same considerations as above. **Road Race (4 athletes)** One athlete will be nominated at the discretion of the Coach Panel from among the top 5 Canadian women and top 8 Canadian men on the UCI Road Ranking on the selection date who has demonstrated in the past 24 months the ability to finish in the top 5 of a major international road event on a similar course and profile to the Pan Am Games. If no athlete is selected using the above-mentioned criteria, the Coach Panel will select one U23 athlete in the following order of priority: 1. Top 5 finisher in a UCI class 1 or higher event in Europe* in the 12 months prior to the selection date. Any ties will be broken at the discretion of the Coach Panel considering finishing place, level of the event, depth of field, difficulty of the course and similarity to the course and profile of the 2027 Pan Am Games. 2. Coach Panel discretion considering performances in UCI RR events and the Canadian Championship RR in the 12 months prior to the selection date with an emphasis on top 5 results taking into account depth and quality of field, similarity to the course and profile of the 2027 Pan Am Games, and the athlete's ability to contribute to a team result. The remainder of the team and up to 1 alternate will be nominated at the discretion of the Coach Panel from among athletes selected for the ITT, Mountain Bike or Track events to support the team objective. It is understood that in creating the best possible team, the best individual athletes may not be selected. *Note: If Canada's quota does not allow the selection of more than one road specialist in either gender, the decision whether to prioritize the RR or the ITT will be at the discretion of the Coach Panel.* ** "Europe" refers to continental Europe. For the purposes of this policy, it includes the British Isles and Turkey and excludes overseas territories such as Guadeloupe.*

Discipline	Track Endurance
Dates:	Aug 3-6, 2027
Events:	• Team Pursuit • Omnium • Madison
Objective:	Games familiarization and Team Pursuit development.
Maximum team size:	5 women, 5 men 1 non-travelling alternate athlete may be nominated for each team. If nominated, this athlete will attend the performance camp and will only travel to the competition if one of the starters is unable to do so.
Selection panel:	Selection recommendations made by: • CC Track Endurance Coach Panel (see CC website) Selections Reviewed by: • Chief of High Performance Sport, or delegate. • Director of High Performance Services, or delegate.

Discipline	Track Endurance
	Selections Approved by: • High Performance Committee • Canadian Olympic Committee
Selection dates:	• May 3, 2027 – Application deadline • May 4, 2027 – Coach Panel submits selections to CHPS and DHPS • May 6, 2027 – Selection submitted to HPC and COC • May 10, 2027 – CC informs athletes of selection decision • May 18, 2027 – Appeal Period expires* ** CC reserves the right to refuse to hear any appeal submitted after the deadline.*
Eligibility:	All athletes must have been born on or before Dec. 31, 2009. To be eligible for selection, all athletes must have completed the application form found on the CC website no later than the deadline indicated above. All athletes selected to Team Pursuit must attend the full performance camp (July 26-30, 2027 – dates to be confirmed). Elite and U23 Athletes must at a minimum achieve the CC Elite B endurance time standard (see CC website) in the Individual Pursuit or 1,000m TT in the 12 months prior to the selection date. At the discretion of the Coach Panel, athletes with a history of competitive international performances may be selected without having met the time standard in the prescribed period, on the condition they meet the time standard during the camp. Junior Athletes must at a minimum meet the CC Junior A endurance time standard (see CC website) in the Individual Pursuit and the TT in the 12 months prior to the selection date.
Selection criteria:	CC reserves the right to modify the selection criteria for these events at any time in the selection process based on an overarching strategy to support medal winning performances and to support CC's qualification strategies for future competitions. **Team Pursuit** The Coach Panel will select athletes who have demonstrated the ability to achieve the best performance in the targeted competition. The Coach Panel will recommend 4 starters and up to 1 alternate based on the following factors: • Suitability to specific positions in the team pursuit. • Ability to deliver team strategy at target pace in the team pursuit. • Tactical and technical ability in the team pursuit. • Past performances and/or results in international and/or domestic competition, and in CC training sessions. It is understood that the team composition is a unique combination of athletes who fulfill specific positions and workload distributions to achieve the best team performance. In some cases, a strong individual athlete may not be recommended to the team because their characteristics and abilities do not mesh effectively with the recommended team composition. The Coach Panel may consider an athlete's ability to perform in multiple events when determining Team Pursuit composition. In the event of a selection appeal in Team Pursuit, all athletes recommended to the team will be named as affected parties in the appeal as any change to the team composition may require a change to other athlete's positions or workload distribution for the event. CC reserves the right to explore different combinations, positions, and workload distribution strategies to maximize the long-term progression of the Team Pursuit and capitalize on each athlete's

Discipline	Track Endurance
	unique characteristics. This may include upgrading an alternate to the starting lineup in training or competition based on coach assessment of team and individual performance in preparation for an event or during the event. This may also include selecting new athletes that have demonstrated, in training or racing, the potential to improve the team's time based on the expert opinion of the Coach Panel. Per Clause 1 of the General Selection Policy, the starting composition for each competition round will be determined on site by the coach of that event. **Bunch Races** The Coach Panel will select athletes for the bunch races from among the athletes named to the Team Pursuit. To be considered for selection, results must be achieved in the 12 months prior to the selection date other than historic results used to exercise Coach Panel discretion. The Coach Panel reserves the right to strategically award individual and bunch event starts for any of the following reasons: • Overarching strategy to achieve the best performances across multiple events. • Maximizing UCI Individual and Nations ranking points based on the available athletes. • Managing athlete fatigue. • Providing competition opportunities to broaden the pool of athletes with international bunch race experience. **Madison:** 2 starters and 1 alternate per gender will be selected in the following order of priority: 1. Top 16 finisher in the UCI Elite World Championships Madison. 2. Top 16 finisher in a UCI World Cup Madison. 3. Top 3 finisher in the Pan Am Championships Madison. 4. Top 3 finisher in a UCI C1 Madison 5. Coach Panel discretion considering following factors: • Technical ability. • Tactical ability. • Past performances and/or results in UCI events and Canadian Championships. • Compatibility of teammates. *Any ties will be broken by best individual result. If there is still a tie, it will be broken at the discretion of the Coach Panel.* **Omnium:** 1 starter and 1 alternate will be selected in the following order of priority: 1. Top 16 finisher in the UCI Elite Worlds Championships Omnium. 2. Top 16 finisher in a UCI World Cup Omnium. 3. Top 3 finisher in the Pan Am Championships Omnium. 4. Top 3 finisher in a UCI C1 Omnium. 5. Coach Panel discretion considering following factors: • Technical ability • Tactical ability. • Past performances and/or results in UCI events and Canadian Championships. *Any ties will be broken by best individual result. If there is still a tie, it will be broken at the discretion of the Coach Panel..* CC reserves the right- to fill any vacant or remaining start positions in either endurance or sprint events with athletes who were already selected for other events if needed. Selection of starters will be at the discretion of the Coach at the event.

Discipline	Track Sprint
Dates:	Aug 3-6, 2027
Events:	• Team Sprint • Sprint • Keirin
Objective:	Performance optimization and Games familiarization; podium performances
Maximum team size:	4 women, 4 men
Selection panel:	Selection recommendations made by: • CC Track Sprint Coach Panel (see CC website) Selection Reviewed by: • Chief of High Performance Sport, or delegate. • Director of High Performance Services, or delegate. Selection Approved by: • High Performance Committee • Canadian Olympic Committee
Selection dates:	• May 4, 2027 – Coach Panel submits selections to CHPS and DHPS • May 6, 2027 – Selection submitted to HPC and COC May 10, 2027 – CC informs athletes of selection decision • May 18, 2027 – Appeal Period expires* ** CC reserves the right to refuse to hear any appeal submitted after the deadline..*
Eligibility:	All athletes must have been born on Dec. 31, 2009. To be considered for selection athletes must meet the CC Elite B time standards (see CC website) for both Sprint and Team Sprint in UCI or CC competition or in official CC training sessions attended by a national coach between Jan. 1, 2026, and the selection date. Only times set below 1,000 m altitude using electronic timing will be accepted.
Selection criteria:	CC reserves the right to modify the selection criteria for these events at any time in the selection process based on an overarching strategy to support medal winning performances and to support CC's qualification strategies for future competitions. **Team Sprint (3 women, 3 men):** • 3 starters and up to 1 alternate will be selected at the discretion of the Coach Panel from among riders who have achieved the CC Elite B time standards between Jan. 1, 2026, and the selection date. • The individual positions will be selected based the fastest times between Jan. 1, 2026, and the selection date. Each athlete must be able to achieve the CC Elite B time standard for their respective position. Per Clause 1 of the General Selection Policy, the starting composition for each competition round will be determined on site by the coach of that event. **Sprint (2 women, 2 men):** 2 starters and up to one alternate will be selected from among the riders competing in the Team Sprint in the following order of priority: 1. Top 8 finisher in the 2026 UCI Elite World Championships Sprint or Keirin. 2. Top 5 finisher in a UCI World Cup Sprint in the 12 months prior to the selection date. 3. Top 3 finisher in the 2027 Pan American Championship Sprint. 4. Athletes ranked in the UCI Individual Sprint ranking and identified as being part of the 2028 Olympic qualification strategy. 5. Coach Panel discretion considering following factors: • Performances in UCI events in the 12 months prior to the selection date

Discipline	Track Sprint
	• Technical ability • Tactical ability • Other factors (see Clause 1 of the General Selection Policy) *Any ties will be broken by best individual result. If there is still a tie, it will be broken at the discretion of the Coach Panel..* **Keirin (1 women, 1 man):** 1 starter and up to one alternate will be selected from among the riders competing in the Team Sprint in the following order of priority: 1. Top 8 finisher in the 2026 UCI Elite World Championships Sprint or Keirin. 2. Top 5 finisher in a UCI World Cup Keirin in the 12 months prior to the selection date. 3. Top 3 finisher in the 2027 Pan American Championship Keirin. 4. Athletes ranked in the UCI Individual Sprint ranking and identified as being part of the 2028 Olympic qualification strategy. 5. Coach Panel discretion considering following factors: • Performances in UCI events in the 12 months prior to the selection date • Technical ability • Tactical ability • Other factors (see Clause 3 of the General Selection Policy) *Any ties will be broken by best individual result. If there is still a tie, it will be broken at the discretion of the Coach Panel.* CC reserves the right- to fill any vacant or remaining start positions in either endurance or sprint events with athletes who were already selected for other events if needed. Selection of starters will be at the discretion of the Coach at the event.

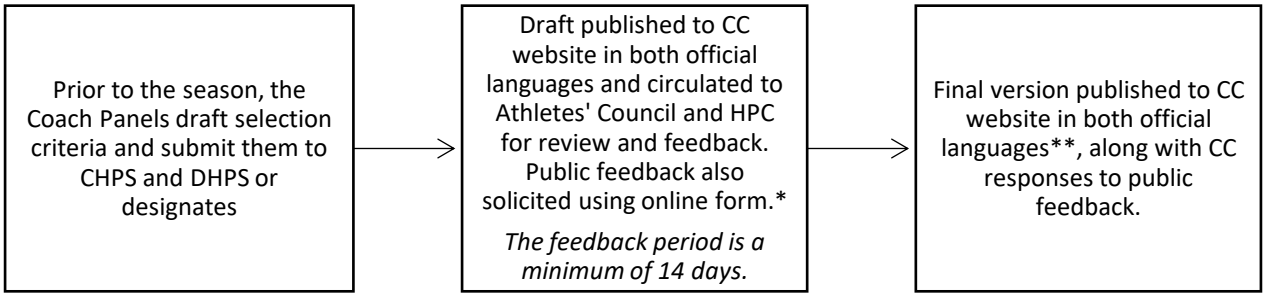
SECTION E: GENERAL SELECTION POLICY

1. DECISION MAKING AUTHORITY

Selection decisions are made in accordance with the published Specific Selection Criteria by the individuals and groups identified in the selection criteria.

These criteria are duly constituted by CC coaches and staff and are reviewed and approved according to the process below.

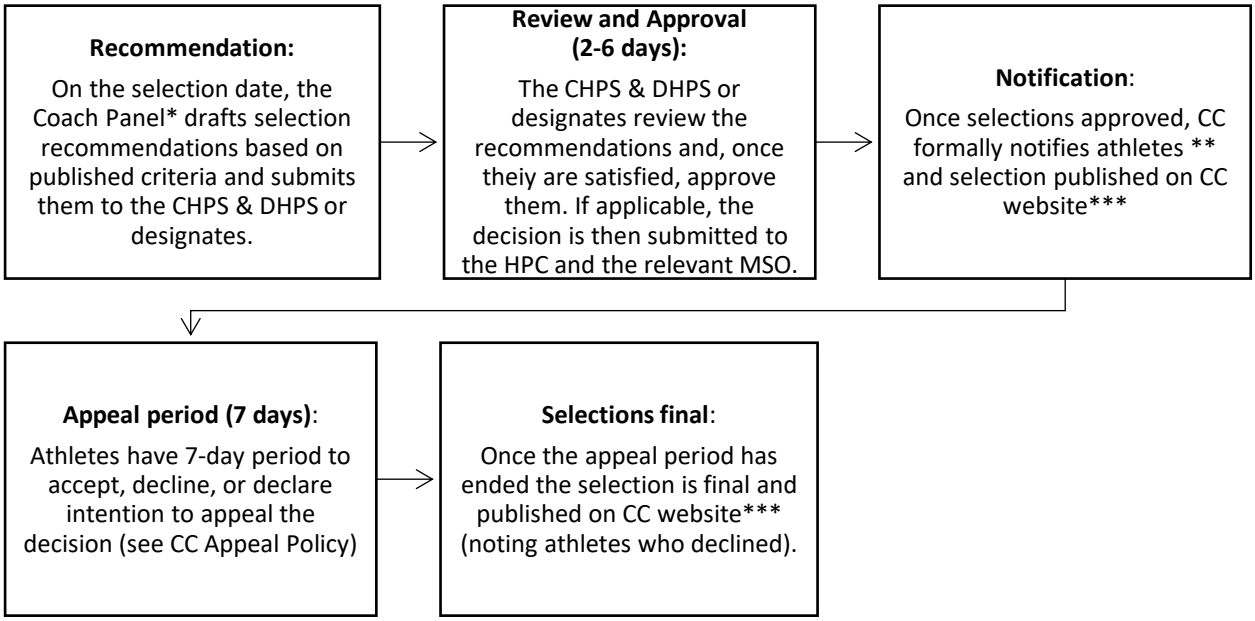
Cycling Canada selection criteria development process:



* Major Games selection criteria must also be reviewed and approved by the relevant MSO (Canadian Olympic Committee, Canadian Paralympic Committee, or Commonwealth Sport Canada).
** Any feedback will be incorporated into the final version at the discretion of CC and with the approval of the HPC. Subsequent changes to the final version will only be made to correct errors or to reflect changes in the competition calendar or to National Team programming.

Selection decisions are made according to the process below.

Cycling Canada Selection process:



* The composition of each Coach Panel is posted on the CC website.
** Selected athletes and alternates are informed by CC staff by email; all other athletes are informed by publication of the selection decision.
*** For Major Games CC must coordinate any public announcements with the relevant Multi-sport Organization so it may not be possible to immediately publish selection decisions. In these cases, all eligible athletes will be contacted directly regarding their selection status before any public announcement.

Once the published selection date has passed, if athletes withdraw or decline selection, they will be replaced with named alternates in the order of selection, subject to any applicable nomination deadlines. If there are no more alternates, the positions may be unfilled, or additional athletes may be nominated at the discretion of the Coach Panel per Clause 5 of this policy.

Once the competition has started, all final decision-making authority will reside with the designated team leader. The starting composition for team events shall be determined on site by the coach of that event.

2. INTERNATIONAL FEDERATION (IF) CRITERIA
The maximum size of Canada's delegation and eligibility requirements will be determined by the quotas and/or qualification system imposed by the International Cycling Union (UCI).

3. OTHER FACTORS THAT MAY BE CONSIDERED IN SELECTION
Selection may require assessment that takes into consideration one or more additional factors that are not mentioned in the Specific Criteria. These factors are chosen at the discretion of the Coach Panel. Factors that can be objectively measured are preferred, and the Coach Panel may only consider factors that are relevant to the event athletes are being nominated for and that that can be applied to all athletes being considered for a given position on the team.

Any assessment using Other Factors must be fully documented by the Coach Panel, with supporting evidence. In the event of an appeal, this information will be shared with all parties to that appeal.

4. EXTENUATING CIRCUMSTANCES
In considering the performances and results of athletes at events, trials, training camps or other attendances required under this Policy, the selection committee may, at its discretion, give weight to extenuating circumstances in accordance with this Policy.

For the purposes of this Policy, extenuating circumstances means an inability to compete, attend training camps or perform at an optimum level arising from any one or more of the following:

- Injury or illness (documented at the time the incident occurred and accompanied by a certified medical explanation).
- Pregnancy.
- Travel restrictions or delays outside the athlete's control.

Athletes unable to attend events, trials or training camps required in this Policy must advise the DHPS of the extenuating circumstances in writing with as much advance notice as possible, ideally more than seven (7) days prior to the events, trials, or camps.

In the case of injury or illness, athletes are required to provide a medical note from a medical doctor, physiotherapist, massage therapist, athletic therapist, psychiatrist or psychologist. The athlete may be asked to undergo a medical examination by a medical practitioner/s nominated by CC and to provide the opinion and/or report of such practitioner to the DHPS. An athlete may also be asked to demonstrate their performance readiness for the event being selected for (see Clause 6 of this policy).

The determination of an extenuating circumstance will be made on a case-by-case basis. Such determination will be made by the DHPS and documented appropriately. The acceptance of an extenuating circumstance is not a guarantee of selection.

5. OTHER SELECTION MATTERS

CC reserves the right to enter a larger or smaller team or no team at all in any category for any Event, regardless of the number of athletes who have met the specific selection Criteria, for reasons including, but not limited to, CC's assessment of the athletes' ability to meet the performance objectives; budgetary restrictions; or other factors not under CC's control. CC will endeavor to notify individuals affected by such a decision as soon as practicable, with the rationale for the decision.

- Additional athletes (up to the maximum number of athletes allowed in the event) may be added to a selection after the Selection Date, at the discretion of the Selection Committee.
- An athlete may be removed from a team in accordance with Clause 7 of this policy.

6. PERFORMANCE READINESS AND INJURIES

All selections made using these criteria are subject to an assessment of the athlete's performance readiness.

"Performance readiness" is defined as the ability of the athlete to achieve equal or superior performance(s) onsite at the scheduled event, as compared to the performance(s) that led to the athlete being selected to represent Canada at the event. The final decision on an athlete's performance readiness will be made by the Coach Panel, using all available information at their disposal, including performance results and progress, the suitability of the athlete's training and competition plan, fitness and other indicators, submitted medical documentation, consultation with the athlete's personal coach, and any other relevant performance-related information.

Once selected, all athletes are expected to be training towards or to meet the performance standards communicated by CC. These standards on their own will not be used to include or exclude an athlete from selection, but they will be used by CC to measure and monitor the athlete's training, progress and preparation.

Mandatory training camps may be scheduled for evaluation and preparation for a project. Any athlete who does not attend these camps may have their selection revoked unless the athlete has been given written permission by CC. Valid reasons for missing a camp include injury, illness and professional team obligations. However, the training camp may be integral to optimal performance at the event, so having a valid reason to miss a camp does not guarantee the athlete's selection.

Once selected, athletes whose performance readiness is detrimentally affected by their health status, lack of fitness, or capacity to train and/or perform may be removed from the team at any time. Any such removals are subject to the same approval process as for selection. Athletes are required to immediately report any injury, illness, or change in training that could affect their ability to compete at their highest level at the project being selected for. Notification must be sent to the relevant National Coach and/or the DHPS.

In the case of injury or illness, the Coach Panel will consider medical recommendations from CC's practitioners and/or other qualified medical practitioners in making a final decision about an athlete's nomination. Injured or ill athletes may be subject to a proof of readiness test to be determined by the relevant National Coach in consultation with the athlete's personal coach. Any athletes subject to a proof of readiness test will not travel to the project until this requirement has been satisfied. Once onsite at the project, if it is determined that an athlete is not competition ready or has not disclosed an injury or illness, they may be asked to return home immediately. The National Coach in charge of the project will have the authority to make such onsite decisions, at their sole discretion.

7. REMOVAL OF AN ATHLETE ONCE SELECTED

An athlete may be removed from selection if she or he:

- Fails to maintain performance readiness as outlined in Clause 6 of this policy.
- Breaches or fails to comply with this Policy or any term of the CC Athlete Agreement.
- Breaches or fails to comply with:
    - CC National team policy
    - CC Code of Conduct
    - The rules established by Sport Integrity Canada
    - The rules of any event, competition, or activity in which the athlete has been selected to participate
    - Any reasonable instruction or request by the DHPS or National Team Coach
- Brings him/herself, another athlete in the Team, the Team as a whole, an official, CC, or cycling generally, into disrepute.

Removal from the team is subject to the same approvals process as for selection.

CC will advise the affected athlete, in writing, of the decision.

8. CONFLICT OF INTEREST

Anyone with decision-making authority must declare any potential real or perceived conflicts of interest as defined in the Conflict of Interest guidelines on the SDRCC website prior to participating in a selection decision.

This declaration will be reflected in the meeting notes related to the selection decision, and, depending on the conflict of interest, that person may recuse themselves partly or fully from the decision.

In any cases where it is unclear if there is a conflict of interest, the HPC will determine whether recusal is required.

For more information, please see CC's` Conflict of Interest Policy, the SDRCC website, and the Coach Panel document.

9. AMENDMENTS & UNFORESEEN CIRCUMSTANCES

In situations where unforeseen circumstances do not allow the selection process to be fairly and objectively applied, the DHPS, in consultation with the HPC, reserves the right to rule on an appropriate course of action.

10. APPEALS

Any selection decisions by CC may be appealed in accordance with the procedures set out in the CC Appeals Policy, published on the CC website. Appeals may also be brought directly to the SDRCC with the consent of all parties.

11. STAFF SELECTION (Coaches, Team Leaders, other support staff)

The CHPS and DHPS or delegates have sole discretion in selecting the support staff, including coaches, for National Team projects. Support staff will be selected on the principle of supporting athletes to achieve the stated performance targets.

12. FUNDING

Athletes attending CC National Team projects may be required to make a reasonable contribution to the cost of each project. These amounts are calculated based on the Athlete Fees Policy published on the CC website.

Self-funding accounts for less than 5% of high performance revenue but helps CC deliver more effective programming to a broader group of athletes.

13. CONTACT

For clarifications or questions on the contents of this policy, please contact Director of High Performance Services Kris Westwood at kris.westwood@cyclingcanada.ca.

APPENDIX A: DEFINITIONS

The terms used in Cycling Canada selection policies shall have the following meanings:

- **IOC:** The International Olympic Committee
- **Athletes' Council**: A body made up of National Team athletes elected by their peers to represent athletes to CC.
- **BMX FS**: BMX Freestyle, consisting of the Park and Flatland disciplines.
- **Bunch Race:** Mass-start track endurance events (Omnium, Madison, Scratch Race, Elimination Race, Points Race)
- **Category:** the category of athletes as defined in the UCI regulations and specified in the Specific Selection Criteria document. Categories include junior, U23 and elite. Sometimes also referred to as "classes."
- **CC:** Cycling Canada, the National Sport Organization (NSO) for cycling.
- **CHPS:** CC's Chief of High Performance Sport.
- **Coach Panel:** The group of coaches responsible for making selection recommendations to the Selection Panel.
- **COC:** the Canadian Olympic Committee, the NOC for Canada.
- **CPC:** the Canadian Paralympic Committee, the NPC for Canada.
- **Continental Championships:** The UCI-recognized continental championship in each cycling discipline. Canada is part of the Pan American Confederation and participates in the Pan American Championships.
- **CX:** Cyclo-Cross.
- **Cycling Disciplines:** The sub-categories of competition within the sport of Cycling. These include Road, Track, Para-Cycling Road, Para-Cycling Track, Mountain Bike Cross Country (MTB XCO), Mountain Bike Downhill (MTB DHI), BMX Race, BMX Freestyle (BMX FS), and Cyclo-Cross (CX).
- **DHPS:** CC's Director of High Performance Services.
- **Eligible athlete:** an athlete who has satisfied the requirements to be nominated as defined in a selection document.
- **Event:** the different events held at competitions in a particular cycling discipline. For example, the Individual Time Trial and Road Race are events in Road Cycling.
- **High Performance Operations Coordinator:** the person who makes logistical arrangements for National Team projects.
- **HPC:** CC's High Performance Committee.
- **IF:** International Federation that is a member of the IOC and is responsible for governing a sport. The IF for cycling is the Union Cycliste Internationale (UCI).
- **In Writing:** communication in written form either as a posted letter or via email.
- **Internal Nomination Policy (INP)**: The policy used to nominate athletes to National Team projects. Also referred to as Selection Criteria.
- **IOC:** The International Olympic Committee, which is the authority responsible for organizing the Olympic Games.
- **IPC:** The International Paralympic Committee, which is the authority responsible for organizing the Paralympic Games.
- **ITT:** The Individual Time Trial discipline of road cycling.
- **Major Games:** Olympic Games, Paralympic Games, Pan American Games, Parapan American Games and Commonwealth Games.
- **MSO:** A national Multisport Organization. These include the Canadian Olympic Committee, the Canadian Paralympic Committee, and Commonwealth Sport Canada.
- **MTB DHI:** Mountain Bike Downhill.
- **MTB XCO**: Mountain Bike Cross-Country Olympic.
- **National Coach, Discipline Lead**: the National Coach appointed as the lead for a given cycling discipline.
- **National Team Coach:** A coach employed by CC.

- **National Team:** A team of athletes nominated by CC to compete in an international competition wearing the Canadian National Team Uniform.
- **Nations Cup:** A UCI series of international events contested mainly by national teams. There are Nations Cups in Track and Road cycling.
- **NOC:** National Olympic Committee that is a member of the IOC. The COC is the NOC for Canada.
- **NPC:** National Paralympic Committee that is a member of the IPC. The CPC is the NPC for Canada.
- **NSO:** National Sport Organization that is a member of an NOC and/or an NPC and an IF. CC is the NSO for cycling in Canada.
- **Objective**: CC's specific selection policies may include an Objective for each Project, which will typically be either Development (focused on providing experience to athletes that is appropriate to their age and development stage) or Performance (focused on results). For a given Project, the Categories and specific selection criteria are developed according to the Objective of that Project.
- **Personal coach:** A licensed coach not employed by CC who is working with a National Team athlete.
- **Project:** a trip organized by CC for the National Team to do one or more competitions.
- **RR:** The Road Race discipline of road cycling.
- **SDRCC:** Sport Dispute Resolution Centre of Canada, which provides services to mediate and arbitrate disputes between athletes and the NSO over decisions such as National Team selection.
- **Selection Date:** the date specified in the Specific Selection Criteria that the Coach Panel submits selection recommendations.
- **Selection Panel:** The individuals recommending and approving selection decisions. This includes the Coach Panel and any other individuals or groups specified in the Specific Selection Criteria.
- **Specific Selection Criteria:** the published criteria used to nominate athletes to a team for a given event.
- **Sport Class:** In Para-Cycling, the class an athlete competes in, as defined in Part 16 of the UCI regulations.
- **Sport Integrity Canada:** the organization responsible for administering the Canadian Anti-Doping Program (CADP), of which CC is a signatory. Formerly known as the Canadian Centre for Ethics in Sport (CCES).
- **Team Leader:** The Team Leader is the coach, manager or other person designated by CC to be responsible for the National Team on a Project. The Team Leader has final decision-making authority for the duration of the project. Note the term "team leader" can also refer to the athlete targeted to perform in the road race event; the other members of the team will be assigned roles to support the leader.
- **Team:** the group of athletes selected to represent Canada in Events in each Category as defined in this Policy, also referred to as "**Canadian Team**" or "**National Team**."
- **Time Standards:** Time benchmarks established by CC to help in evaluating and selecting athletes. There are time standards in Track and Para-Cycling.
- **Track Endurance:** The endurance disciplines of track cycling: Team Pursuit (TP), Omnium (OM), Madison (MA), Points Race (PR), Scratch Race (SR), Elimination Race (ER), Individual Pursuit (IP).
- **Track Sprint:** The sprint disciplines of track cycling: Team Sprint (TS), Sprint (SP), Keirin (KE), Time Trial (TT)
- **UCI Cycling Regulations:** the rules issued by UCI that regulate the sport of cycling.
- **UCI:** the Union Cycliste Internationale (International Cycling Union), which is the international association of national cycling federations of which CC is the national federation of Canada.
- **World championships:** the UCI-sanctioned World Championship held each year in each of the cycling sports.
- **World Cup:** A UCI series of international events contested by a mix of National Teams and Trade Teams. There are World Cups in Track, Para-Cycling, Mountain Bike, BMX and Cyclo-Cross. Also referred to as World Series.